

WINTER 2023



**SFVMA**

**SAN FRANCISCO  
VETERINARY MEDICAL  
ASSOCIATION**

## QUARTERLY NEWSLETTER

### PRESIDENT'S NOTE — NOVEMBER 2023

This is my last President's letter of 2023. It represents the end of my first year serving in the position. While there has been a learning curve for me, I hope everyone is enjoying our meetings and I am excited about doing even better in 2024. We have some great presenters lined up! I also have to extend tremendous appreciation to my fellow officers who really did the hard work. Together we are focused on continuing to make your SFVMA a valuable resource for networking, engaging CE, as well as a conduit to veterinary projects in the community. *Remember that this is your VMA.* We welcome feedback on how we can make it the best it can be.

If you are like me, the year seems to have flown by and it feels strange gearing up for holidays already. I know Halloween has only just past, but the holiday spirit will be in the air in the blink of an eye. Also, I won't have another chance to say Happy Thanksgiving or Seasons Greetings to everyone. So there it was, and I'll throw in a Happy New Year, too.

That said, there is a lot to cover in this letter, so I'll keep it short and sweet. If you are scrolling with one hand and power eating a lunch with the other during your "working lunch break" like so many of our members, you are not alone, and I will avoid wasting your time. First, I want to acknowledge the changing veterinary landscape in the post-COVID lockdown era. I am impressed by the way that our local practices have adapted to the economic, demographic, and industry changes we have been faced with. Congratulations to everyone that has faced adversity in the Bay Area and stayed around to keep practicing here. We are adjusting to new colleagues joining our community and the loss of others to re-location, retirement, and passing on. While it is sometimes difficult to face change, we seem to be on course to continue improving the quality of care for our clients and patients in the Bay Area. I am confident that we will adapt to future challenges, like adjusting to the use of telemedicine in the profession.

Also, Veterinary Vision has a new ophthalmologist. Dr Li Puma will be leading a discussion on treating eye issues at our next meeting. She is joining a new practice and hitting the ground running by presenting to all the local veterinarians that are about to send her referrals. That takes some bravery – let's all make her feel welcome.

If you have read this far and you are coming to the November meeting, you can stop here and go back to work. The following issues will be covered at the next meeting and are important enough that I need to note them for members that might be unable to attend.

Firstly, we may discontinue our help in staffing the Animal Care and Control low-cost vaccine clinics for a few reasons. It has been increasingly difficult to find volunteers. We also have had some feedback that the experience has been more challenging and less fulfilling for our doctors.

Our volunteer officers are very short on time organizing other SFVMA affairs. In the face of losing our current Vice President with no immediate candidate to fill her position, we may need to stop assisting in staffing the low-cost ACC clinics. There will be a formal vote on this at the next meeting. If you want to weigh in and will not be able to attend, please email me.

That leads right into our next urgent matter. The Vice President position needs to be filled as soon as possible. If you are a long-term San Francisco DVM and have never served as an officer, I urge you to step up and serve the Bay Area Veterinary community. If you are newer to the city, then this is your opportunity to impress your associates with your dedication to the community.

If that does not convince you to email me and announce your candidacy, keep in mind you will get a total of eight free meals for the year and your membership fee will be waived. I hope to hear from anyone who may be interested before the November meeting, we can vote then.

The SFVMA policy is to never distribute our member's contact information to any other individuals or organizations. We will only email you regarding Association business or about veterinary affairs or non-profit events we think you may want to be aware of. However, we have had sponsors that want to be able to connect with our members. It could be beneficial if sponsors had the ability to follow up with promotional deals, answer additional questions, and provide lecture slides. I would not want that in my personal email, and I realize many of our members communicate with us via their personal email. At the next meeting I will have a clipboard passed around. If you have a business or other email you want our sponsors to have, please list it but do not feel obligated. Again, if you cannot be at the meeting, send me your preferred contact.

See you on November 16th,

Dr. Brian VanHorn,  
SFVMA President



**SFVMA**  

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**SAN FRANCISCO  
VETERINARY MEDICAL  
ASSOCIATION**

# UPCOMING IN-PERSON CE MEETING

## THURSDAY, NOVEMBER 16, 2023

### "Ophthalmic Emergencies"

Presented by: **Dr. Maggie Li Puma**

**Maggie Li Puma** is a Colorado native and completed her undergraduate and veterinary degrees at Colorado State University. She then completed a rotating internship at the University of Georgia and stayed at UGA for the residency program (Go Dawgs!).

Professional interests include feline ophthalmology, eyelid surgery, and intraocular surgery. Her personal interests include horseback riding, hiking, and running.



#### AGENDA

- 6:15 – 7:00 pm **Check-in and Hors d'oeuvres**
- 7:00 – 7:30 pm **SFVMA Announcements / Updates / Dinner Starts**
- 7:30 – 8:30 pm **CE Lecture**

#### DINNER MENU

##### HOR D'OEUVRES

- Stonefruit Salsa wrapped in a Lettuce Cup
- Chilled Shrimp Cocktail
- Classic Beef Slider

##### FIRST

- McKormick's New England Clam Chowder

##### MAIN COURSE — (choose one)

- Stuffed Roasted Red Bell Pepper with Eggplant Caponata (vegan / vegetarian)  
— or —
- Cedar-Roasted Atlantic Salmon  
— or —
- Herb Marinated Grilled Chicken Breast

##### DESSERT — (choose one)

- Seasonal Cheesecake — or —
- Fresh Fruit Cup

**COFFEE AND TEA AVAILABLE**  
**CASH BAR WILL BE AVAILABLE**

**Please RSVP with your Meal Choice via the SFVMA website by MONDAY, NOVEMBER 13: [www.sfvma.net/rsvp](http://www.sfvma.net/rsvp)**

Remember: The Association pays for uneaten meals. If you have RSVP'd and will not be able to make it, we need you to send in your cancellation **no later than Monday, November 13.**

# MEETING SPONSOR

## IMPROVING THE LIVES OF PETS AND THEIR PEOPLE



### VETERINARY SPECIALTIES

- Anesthesiology
- Cardiology
- Critical Care
- Dentistry
- Emergency
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- Integrative Medicine
- Internal Medicine
- Neurology
- Oncology
- Ophthalmology
- Physical Rehabilitation
- Radioactive Iodine Therapy for Hyperthyroid Cats
- Surgery
- Urgent Care

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- Diode Laser Procedures
- Cryotherapy Treatments
- + More

**Veterinary Vision specializes in the care and treatment of animal eyes.** Our animal eye clinics proudly serve pets of all kinds!

Most of our patients are dogs and cats. However we will also examine rabbits, birds, pocket pets, reptiles, horses and more.

We also provide consultation service with local zoos, wildlife rehabilitation centers, and farms!

San Francisco ▲ San Carlos

(650) 551-0100 ▲ [veterinaryvision.com](http://veterinaryvision.com)



# SPONSOR A FUTURE MEETING

In order to continue to support our charitable and scholarship funds, and generally maintain the organization (with keeping dues payments reasonable), the Board will continue to seek sponsorships that help to cover the costs of our programs.

If you are interested in sponsoring a future meeting,  
please contact **Brian VanHorn:**  
**[sfvmapresident@gmail.com](mailto:sfvmapresident@gmail.com)**



## CHARITABLE DONATIONS

The SFVMA Board will consider charitable grants to organizations that support the care and welfare of animals in our community and promote the veterinary profession.

Please contact  
**Karen Truong**  
for details on  
requests for donations:  
**[sfvmatreasurer@gmail.com](mailto:sfvmatreasurer@gmail.com)**



# SUBMITTING REQUESTS TO SFAfA

HAVE A FAMILY WHO CAN'T AFFORD THE CARE FOR THEIR PRECIOUS ANIMAL?

## San Francisco Aid for Animals Can Help You Save a Life

SUBMIT A REQUEST FOR FUNDING



Go to [www.sfafa.org](http://www.sfafa.org)



Select 'For Providers' and 'Funding Request Forms' (Password: sfafa)



Complete the GIA or Tauber form online



Scan and email invoices showing in-kind donation to [requests@sfaidforanimals.org](mailto:requests@sfaidforanimals.org)



SFAfA reviews and confirms application and then has a check issued



Hospital receives grant from Community Initiatives and receipt for donated services



## SFAfA Grant Examples

### General Guidelines

*(GIA and Tauber Funds are available for any case, please use all of your funds)*

- 1 The pet must have an urgent need for medical care.
- 2 The case has a good prognosis.
- 3 If it's a long term problem, the clinic must be able to provide ongoing care.
- 4 Your client must have exhausted all other financial options.
- 5 Your hospital will provide a matching or greater discount/donation of in-kind services
- 6 Your client must reside in, or have significant connection to, the San Francisco Bay Area.

### Condition Examples

*(List is not all inclusive. Please reach out to us with any questions!)*

- Infectious diseases (Parvo virus, feline panleukopenia, influenza, anaplasmosis...
- Hepatitis / Liver Disease
- Gastro-enteritis, hemorrhagic gastro-enteritis, inflammatory bowel disease
- Acute Pancreatitis
- Respiratory disease
- Abscesses
- Blood transfusions if good prognosis
- Immune mediated thromocytopenia
- Corneal ulcers
- Skin conditions (Demodex, scabies,...)
- Toxin exposure
- Initial workup for any condition with good prognosis
- Cushings Disease
- Feline urinary obstruction
- Fractured bones
- Trauma cases (hit by car, fire...)
- Amputations
- Skin tumors
- Wound repair
- Skin grafts
- Severe dental disease
- Enterotomy
- Cruciate ligament repair, TPLO, Back Surgery
- Lens luxations
- Pyometra

# LATEST NEWS FROM SFAfA



## **SFAfA** **SAN FRANCISCO AID *for* ANIMALS**

Just a reminder to those using our grants this year. As a way to help you help more pets in need, the GIA match has been lowered to 50% this year. If your hospital would like to continue to match at a higher percentage, that's great. We are happy to be working with all of you and together the more families we can help the better.

Our Tauber funds (This is the fund for higher-cost cases and the 25% match.) have not yet been replenished. We are hoping that our donor will again make this possible at the beginning of the year. We will let everyone know as soon as we have an update. You can also check the "For Providers" section of our website. It will have the current available Tauber Funds listed.

If you are interested in helping us out in any capacity, we would love your help. We are always looking for people with lots of energy and lots of new ideas. We often need dedicated people who would like to volunteer for specific projects or who would like to join the board. If you are interested, please contact us anytime through the website ([www.sfafa.org](http://www.sfafa.org)) or at [info@sfafa.org](mailto:info@sfafa.org).

Be on the lookout for new signage for your hospitals. We are currently working on new ways for your clients to donate to SFAfA, which will include posters, dog houses and opaque wall-mounted collection boxes, all with QR codes for donations. We are also working on updated signage with information about our program to post in staff areas. Once they are completed, we will reach out to your hospital and tailor a plan that works best for you.

### **SFAfA'S IN-MEMORIAM PROGRAM**

This program is a compassionate way to acknowledge the loss of your client's beloved pet, while helping SFAfA to continue its mission to provide funds for urgently needed veterinary care. It is simple and easy to do. You provide us with a list of clients and the names of their deceased pets. One of our volunteers sends your client a signed condolence card with a personalized hand written note, acknowledging your generous donation to SFAfA in memory of their pet. We do not specify the actual donation amount to your client. We ask for a donation of at least \$10 for each card that we send. This very successful program has been in existence for over ten years and we have sent out more than 15,000 cards on your behalf. If you are interested in more information or would like to join the program, please contact **Anne Marie** at [annemarie@sfafa.org](mailto:annemarie@sfafa.org)

### **AND NOW THE REASON THAT WE DO WHAT WE DO:**

"Estrella" is a 12 year old f/s toy poodle who went missing from her home. After two days, her frantic owners found her at Animal Care and Control. They were told that she was brought to ACC by a good Samaritan who had seen her thrown from a car. "Estrella" had a problem with her mouth, was barely eating and she needed veterinary care. Her family brought her to Mission Pet Hospital where she was examined and treated by Dr. Claire Blumstein for a fractured jaw. Her family didn't have the resources to pay for much more than her exam. Between an SFAfA grant and the match by Mission Pet, "Estrella" was treated and is doing great at home today.

Thank you all for all of your dedication and hard work. We wouldn't be able to help pets like "Estrella" without your compassion, care and support. We are grateful every day to be working with such an amazing group of people. **Thank you all!!!!!!**



# SFVMA SCHOLARSHIPS

## Veterinary Students

We will offer a scholarship to one UC Davis veterinary student and one Western Veterinary student in 2023. Applications are typically accepted between **October and December annually** as determined by the college.

### REQUIREMENTS

- Must be currently enrolled in the veterinary program at UC Davis or Western University
- Current or former employment with an SFVMA member
- Must be able to prove employment with member

### CONTACT FOR WESTERN VET. STUDENTS

**Tim McPheron**

Director of Development  
College of Veterinary Medicine  
tmcpheron@westernu.edu

### CONTACT FOR UC DAVIS VET. STUDENTS

**Hnouzong Her**

External Relations Manager  
hher@ucdavis.edu

## RVT Students

To support and encourage RVTs in San Francisco, the SFVMA has established a scholarship program for students enrolled in an accredited RVT program. We will award \$1,000 to two candidates who are currently or have previously worked in the practice of an SFVMA member, and have a stated desire to return to SF after graduation.

Submissions should include a personal statement from the student, a letter of recommendation from the veterinarian, and proof of enrollment at an accredited RVT program. The deadline for applications is **May 1 annually**.

Questions should be sent to **Anna DeVincenzi** at [sfvmavp@gmail.com](mailto:sfvmavp@gmail.com)



# SFVMA CURRENT OFFICERS



**PRESIDENT**  
**Brian Van Horn**  
sfvmapresident@gmail.com



**VICE PRESIDENT**  
**Anna DeVincenzi, DVM**  
sfvmavp@gmail.com



**TREASURER**  
**Karen Truong, DVM**  
sfvmatreasurer@gmail.com



**SECRETARY**  
**Jessica Lau, DVM**  
sfvmasecretary@gmail.com



**CVMA HOUSE OF DELEGATES REPRESENTATIVE**  
**Joe Fong**  
jfong.cvmahodsf@gmail.com



**If you haven't already  
done so, please consider  
becoming a CVMA member.**

The CVMA defends your right to practice by actively representing the veterinary profession on proposed federal and state legislation and regulations at the legislature and the Veterinary Medical Board.

**<https://cvma.net/membership/>**



# LETTER FROM ANIMAL CARE & CONTROL

Dear Practice Owners/Managers,

Thank you for being part of the San Francisco animal community and caring for the many pets in our City.

We understand that this is a demanding time for veterinary practices. We are writing to remind you that the San Francisco Health Code requires that all rabies vaccination information for dogs must be reported to the Department of Animal Care and Control within 30 days of administration.

To maintain compliance please submit copies of your rabies information to **acc.rabies@sfgov.org** by the 5th of every month. Attached is a sample spreadsheet containing the required information. If your system is unable to produce a report, please provide a pdf version of your rabies certificates. The rabies certificates must contain the following fields:

Owner — Last Name	Animal — Name
Owner — First Name	Animal — Sex
Owner — Email Address	Animal — Breed
Owner — Street Address 1	Animal — Date of Birth
Owner — City Name	Animal — Coat Color
Owner — State or Province Name	Animal — Microchip Number
Owner — Zip / Postal Code	Animal — Date Rabies Given
Owner — Primary Phone	Animal — Rabies Due Date
	Animal — Rabies Serial / Lot #
	Animal — Rabies Manufacturer

Dog licensing is required by law as part of our rabies control program. Licensing also remains an essential tool in returning lost pets to their guardians. It also helps SFACC determine where to focus our outreach and emergency planning efforts.

The city is currently using licenses made by Pet Hub ([www.pethub.com](http://www.pethub.com)) that include a QR code where the basic plan enables anyone who finds a dog to scan the code and obtain owner-supplied information about the pet and its family, speeding reunification. Last fiscal year, SFACC reunited 54% of stray dogs with their owners through our lost and found programs.

Licensing can now be done online at [sfanimalcare.org/services/licensing-your-pet](http://sfanimalcare.org/services/licensing-your-pet)

Thank you for your support and cooperation in this important health and safety issue.

Virginia Donohue  
Director, San Francisco Animal Care and Control



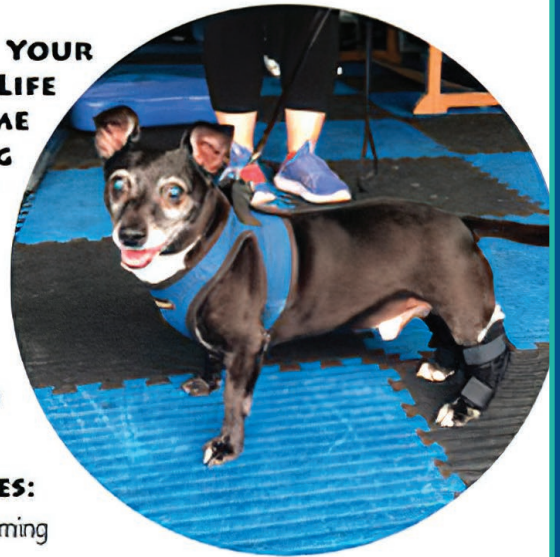
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### WHO WE NEED:

We are seeking a talented, friendly, and energetic Emergency Veterinarian to join the VEG family! You are someone who is energized by helping people. In fact, you LOVE people and are passionate about solving their pet problems. Someone who is excited by the challenge of emergency medicine and seeks every opportunity to be a superhero to their customer.

If you're the ideal candidate, you'll:

- Have earned a DVM or equivalent degree
- Be fulfilled by helping others
- Thrive in team-oriented environments (think hospital retreats, team dinners, happy hours and more!)
- Have a 'glass half full' attitude and a sense of humor!
- Be passionate about emergency medicine + surgery (the soft tissue kind!)

### BENEFITS:

- Industry-leading Compensation + Signing bonus + Monthly Bonuses + Equity
- Health Insurance
- 401K w/ company match
- 10 weeks of Parental Leave with 100% pay!
- Unlimited CE
- Flexible work schedules for a true work-life balance (3 shifts a week is full-time for us!)
- Growth potential
- Fresh groceries sent weekly, monthly and quarterly contests, quarterly hospital outings, annual company-wide retreats, etc!

Contact: [talent@VEG.vet](mailto:talent@VEG.vet) or [www.veg.vet/careers](http://www.veg.vet/careers)



# CLASSIFIED ADS

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**Fairfax Veterinary Clinic** is a growing and thriving, privately/locally owned practice expanding into a spacious state-of-the-art facility. With our team of 6 DVM's, we offer a collaborative and supportive environment where you can create and define your own niche, enabling you to have the career you imagined, back when you first decided you wanted to become a veterinarian. Some of our associates focus on cats and dogs exclusively, some see exotics and birds, or small mammals and pocket pets. Some of us have a passion for surgery and dentistry, others for acupuncture, internal medicine, or preventive care.

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# CLASSIFIED ADS

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## Seeking Associate Veterinarian

### \$30,000 Signing/Relocation Bonus

Established in 1989, our hospital honors the health and happiness of all pets and people, and it is our firm belief that you can't put a price on doing the right thing. As a full-service hospital, we take great pride in the extensive range of services our doctors have to offer and are always excited to expand our ability to better serve our patients and clients. We have a terrific team of support staff and are well-equipped with advanced medical devices such as digital dental & standard radiography, ultrasound, endoscopy, in-house lab, & a paper lite operating system.

Our ideal candidate will have 2+ years of DVM experience but we will consider more recent graduates with the right attitude and interests. We are currently looking to fill 3-4 shifts per week, have the flexibility to consider FT or PT candidates, and can offer a set weekly schedule with no on-calls, ever! We are looking for someone to bond with us and our community. NSAH also strives to nurture doctors seeking to hone their skills in niche areas of veterinary care.



**NAPA SMALL ANIMAL  
HOSPITAL**

For more information please contact the Practice Manager, Leticia Vega  
[napasah@myppm.vet](mailto:napasah@myppm.vet)  
(707) 257-8866

## Associate Veterinarian

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**Jackson Creek Veterinary Clinic** is in the beautiful Sierra Nevada foothills with something for everyone. Historic Jackson, CA is a former gold mining town, now growing, and straddling the suburban/rural interface. It's a great place to raise a family in an area with plenty of outdoor recreational activities. We are also conveniently located less than 2 hours from Sacramento, Lake Tahoe, & the SF Bay Area. Amador County is home to over 40 extensive, award-winning, and delicious wineries! Our corner of the foothills is a great place for anyone wanting to settle down in a quiet country setting, but close enough to the city that you won't miss a beat.



**Our compensation and benefits plan are generous, competitive, and commensurate with experience.**

**Our package includes:**

- Signing bonus and relocation assistance, up to \$100,000
- Salary with monthly production bonus
- Health, dental, vision, and life insurance
- 401 (k) eligibility with employer match
- Reimbursement of licensure/DEA fees and professional membership dues
- Sponsored AVMA PLIT
- A flexible schedule allowing ample time off to maintain your quality of life
- Annual continuing education allowance
- Paid time off for personal use and to attend CE
- Paid New Grad & Associate DVM Development programs
- Paid sick leave & Holidays
- No after-hours emergency calls
- Generous personal pet discounts

**Jackson Creek Veterinary Clinic** is seeking a full- or part-time associate to join our 2-DVM, small animal general practice in Northern California. We have served our loyal clientele since 1990 and take pride in our many long-lasting relationships within our community, including many local animal rescues. We provide a wide range of services including soft tissue surgery, digital and dental radiography, ultrasound, and in-house labs. We are located an hour away from the many referral facilities in the Sacramento area and we work with nearby specialists when needed, but we also have more exposure to complex medical & surgical cases when clients prefer to keep their pets in-house. Whether you're an experienced doctor or a new graduate, Jackson Creek is the perfect place to hone your craft as a well-rounded clinician. Our growing, enthusiastic team of assistants and RVT support our associates in all facets of patient care, allowing you to focus on practicing medicine.

### **Candidate Requirements**

As the world's largest veterinary practice, the network of hospital, field, and headquarters leadership, allows us to offer you the support and resources needed to help you worry less and focus more on being your best self.

**Please send resume to the practice manager Aimee:**  
**[jacksoncreekvc@mypm.vet](mailto:jacksoncreekvc@mypm.vet)**



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- Progressive, influential practice with a smart, supportive staff
- Great clients who trust us

At Irving Pet Hospital, our mission is to not only provide exceptional care for pets, but an exceptional working environment for our dedicated team. We are a locally owned, AAHA-accredited, state-of-the-art small animal practice that's been a beloved member of this community for over 50 years. We're seeking a full-time Associate Veterinarian (new graduates welcome to apply) to join our extended family.



#### About This Position

We expect that as a veterinary professional you understand the day-to-day requirements of seeing and treating patients. In addition to those duties, you'll be successful in this position if you:

- Have a minimum of two years of experience
- Willing to learn and grow (if a recent grad)
- Are a strong communicator and possess good customer service skills
- Have excellent medical and surgical technique
- Can interpret dental film and do dental extractions
- Have leadership skills

#### Ready to Apply?

We'd love to see a cover letter highlighting why you think you'd be a good fit for our practice as well as a full updated resume or CV. Please send to

[iphiring@irvingpethospital.com](mailto:iphiring@irvingpethospital.com)

#### Our Offer

- Compensation package includes \$145K - \$250K yearly
- Alternative work week (4 days, 10 hours)
- Subsidized medical insurance
- Paid vacation & holidays
- Liability insurance
- Licenses including state, DEA, VIN and SFVMA memberships
- Vested retirement plan after qualified employment
- Employee pet discount
- CE allowance
- Uniform allowance



[irvingpethospital.com](http://irvingpethospital.com) • 415.664.0191 • 1434 Irving St, San Francisco, CA 94122



## WE ARE HIRING!

Are you a compassionate and skilled Veterinary Emergency Doctor seeking an incredible opportunity to make an incredible impact on our community? Look no further! Our renowned veterinary clinic is searching for an exceptional Veterinary Emergency Doctor to join our passionate team of professionals dedicated to providing the highest standard of care.



### EMPLOYEE BENEFITS:

- ✓ Competitive pay, personal production
- ✓ Health, Vision, Dental, Acupuncture, and Chiro
- ✓ 401k/Roth IRA
- ✓ Permanent/Temporary housing assistance
- ✓ Signing/Relocation Bonus
- ✓ PTO, Sick time, and Flexible Schedule

Apply at:

[falvarez@aces-bayarea.com](mailto:falvarez@aces-bayarea.com)



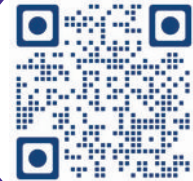
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## City of Fresno

### VETERINARIAN

Be part of the City of Fresno's new Animal Center Department! The Veterinarian will be part of the collective and strategic planning in staffing the new state of the art clinic and developing the program, while embodying the goals, innovation, and animal care compassion that the City Manager envisions for the veterinary program and the community.

The ideal candidate should possess thorough knowledge in veterinary, treatment, prevention, control, surgical procedures, and care of a wide range of animals; knowledge of California state, federal, and municipal animal health laws and regulations governing the impounding, releasing and euthanasia of animals; and possess the ability to develop and implement goals, objectives, policies, procedures and work standards of staff. In addition, qualified candidates must possess: one (1) year of experience in the diagnosis and treatment of animals in a clinical setting, private practice or shelter environment, including the performance of surgery; and possession and continued maintenance of a valid license to practice veterinary medicine issued by the State of California Veterinary Medical Board. Veterinarians who are licensed in another State may be qualified but must acquire a valid license from the State of California to practice veterinary medicine at time of appointment. Note: A prospective veterinarian who is licensed in another state may be hired by the City of Fresno while in the process of obtaining their State of California license. The incumbent must acquire their California license within six (6) months of appointment and cannot practice or serve as the City's Veterinarian until such time valid license to practice veterinary medicine issued by the State of California Veterinary Medical Board is granted.

Possession and continued maintenance of a valid California Driver's License is required within sixty (60) days of appointment.

Must obtain valid Drug Enforcement Agency (DEA) license within ninety (90) days of hire and maintain a valid license while employed. May be required to hold the Veterinary Premises License issued by the State of California Veterinary Medical Board.

### Compensation and Benefits

The salary range for this position is between \$143,496-\$226,536. Additional information regarding the City of Fresno benefits is available at <https://www.fresno.gov/personnel/human-resources-support/#tab-1>

### The Process

To pursue this phenomenal career opportunity, please visit our website at [www.fresno.gov/jobs](http://www.fresno.gov/jobs). To apply, please complete an employment application and upload your letter of interest, resume, and five work-related references.



# VOLUNTEER OPPORTUNITIES

**Want to do something that saves lives,  
feels good and helps your community?  
Then volunteer to help animals when  
disasters strike in California!**



Thousands of animals need care during and after disasters. Some 63% of California households have pets, including an estimated 10 million pet cats, nine million dogs, and one million horses. Other pets, farm animals, and wildlife also need assistance during and after disasters like earthquakes, floods, and wildfires.

Veterinary professionals are vital to animals during disasters. The mission of the California Veterinary Medical Reserve Corps (CAVMRC) is to provide veterinary professionals with the training and credentialing necessary to support animal health and public health.

Deployment is always voluntary. Volunteers get involved at whatever level works for them – assistants are needed as well as leaders, part-time responders are as welcome as those who can help out for a week or two, plus there are ongoing roles in areas such as planning and disaster response. Volunteer participation can be a matter of life or death for rescued animals and means the world to the owners of those animals.

## **BENEFITS OF JOINING THE CAVMRC**

The CAVMRC provides veterinary professionals:

- Credentialing necessary to support animal health and public health emergency response.
- Continuing education and training opportunities that allow you to strengthen your skills to better serve your practice, your community and our state.
- Networking and information sharing opportunities with veterinary team members across the state.

## **WHO CAN JOIN THE CAVMRC?**

You don't need any prior disaster response experience or training to join the CAVMRC. The entire veterinary practice team is welcome, including:

- Veterinarians
- Registered veterinary technicians
- Veterinary assistants, office managers and all support staff members
- Students in veterinary medical programs
- Retired veterinary professionals with a current license

## **PROGRAM AFFILIATION**

The CVMA registered the CAVMRC as a unit of the Medical Reserve Corps under the California Emergency Medical Services Agency and works in cooperation with local, statewide, and national agencies. The CVMA has played an important role in preparing for and responding to disasters in California since 1994 and builds on this experience with this new affiliation.

**For more information visit the CAVMRC website:**

[cvma.net/resources/disaster-response-program-2/california-veterinary-medical-reserve-corps-cavmrc/](https://cvma.net/resources/disaster-response-program-2/california-veterinary-medical-reserve-corps-cavmrc/)

# VOLUNTEER OPPORTUNITIES



Veterinary Street Outreach Services (VET SOS) is recruiting volunteers— DVMs and veterinary assistant/technicians — for its monthly mobile clinics serving the companion animals of homeless San Franciscans. Visit [www.vetsos.org](http://www.vetsos.org) for more information, including upcoming clinic dates. Support the human-animal bond in this vulnerable population and work with outstanding volunteers from all over the Bay Area!

Voicemail: (415) 355-2237



Email: [vetsos@sfccc.org](mailto:vetsos@sfccc.org)

## Volunteer Vet Techs Needed at PAWS (Pets Are Wonderful Support)

**PAWS** mission is to preserve, support and nurture the human-animal bond for those most vulnerable in our community, low-income San Francisco residents who are seniors (over 60 years old) and/or persons living with a disability, with pet food and vet care, among its services.

**Volunteer Vet Techs** assist one of our licensed Volunteer Veterinarians with exams and nail trims at our Ask The Vet consultations. Our vet exam room is located in the PAWS building in the Mission neighborhood of San Francisco.

Volunteer Vet Techs do not need to be licensed vet techs, but must have a minimum of one year experience working in a veterinary environment, and feel comfortable performing animal restraint and animal handling tasks within a limited clinic environment.

Please contact Program Coordinator, Volunteer Services,  
**Walter Campbell** for more information and to apply to volunteer:

[wcampbell@shanti.org](mailto:wcampbell@shanti.org)

(415) 830-7026