

SUMMER 2023



SFVMA

**SAN FRANCISCO
VETERINARY MEDICAL
ASSOCIATION**

QUARTERLY NEWSLETTER

PRESIDENT'S STATEMENT — MAY 2023

FROM THE TRENCHES

One evening recently, I visited a new pair of clients for a home euthanasia consultation that was very emotional initially. This couple had a sweet dog who was very broken. We discussed all options but they knew what needed to be done even before I arrived. They were not in denial, they just needed to hear me to validate their feelings.

As we discussed their dog's long life and worked through planning our best protocol for ending it, the room became almost palpably wet through the tears. Things went as perfectly as possible. They thanked me as we hugged. I wrapped their dog up and left them sobbing on the couch as I walked down the hall to the front door. Holding my bag in one arm and their medium-size dog in the other made it difficult to turn the knob. By focusing on it and using my remaining two fingers, I was able to push it open enough to squeeze through.

My first thought was "Wow, it got really dark outside". As a motion activated night light came on, I realized I had not exited the home as expected. Instead, I was standing in a sort of makeshift dungeon with faux brick walls. As I scanned the room I realized there were whips, elongated toys, and leather clothes hanging up. My next thought was "Oh, that kind of dungeon."

I hastily tried to exit before being discovered. Too late. I came face to face with them in the hall. Then after a 10 minute silence (that was probably really 1.5 seconds), all I could come up with was, "I really like what you've done with the place."

One of them replied, "Yeah, we're pretty good with Fen shui."

By this point our laughter and embarrassment had stopped the tears. They told me they would buy a lock for that door if I would still come back the next time they need me. I let them know I would and we parted, smiling.

PARASITE UPDATE

Since our last meeting my dog brought in a tick from my very own backyard in the Outer Sunset. Thankfully, it wasn't on for very long and didn't get a chance to feed. My yard is sparsely planted with

succulents and free of other animals other than the occasional raccoon. I'm three long blocks from Golden Gate Park and right across the street from Ocean Beach. In fifteen years of living here, it was the first one I have found from my own Casa backyard.

I'm assuming my colleagues will be seeing many more ticks and mosquitos from novel neighborhoods in the city soon. I plan on having a few experts talk about local surveillance and reporting. Invited will be representatives from the SF Health Department, the Presidio Trust, and the Los Angeles Health department. I am hoping to get this on the schedule of the SF Commission on Animal Care and Control meeting on July 13th at 5:30pm. It will be a live meeting for me as commissioners are back at City Hall now. However, you can still view and participate online with the link on the city's website.

CURRENT ACCESS TO VETERINARY SERVICES IN THE BAY AREA

I was interviewed for an article in the latest issue of Baywoof on the changes in access to veterinary care in our city over the last decade. I know that many local practices are still facing serious skilled staffing challenges. Providing timely care for our clients in the city is much more difficult than what I call the "good old days". For me that's anything between 2007 and COVID-19. Those days of getting a next day/ non-urgent exam or a routine surgical procedure within a couple weeks are pretty much gone.

If you worked ER shifts you had to sign up early before they were all taken. I had not worked an ER shift in many years before COVID. Now I have had practice managers that I care about calling me and saying they need to close the doors if no one can come in. I did a few shifts for some of them; however, in doing so my own business loses more money than I make for helping out. In our practice we have lost 60% of our skilled staff. I personally can only see new clients every other Tuesday and that is booking 2 months out. Some other practices are doing better than us in seeing clients sooner but most are in the same boat.

All of the above issues seem better now than a year ago so I'm hopeful things are improving. If you read the article and feel I was not accurate on anything or have something to add please let me know.

SCARY PET THEFT STUFF

This is a list of dog and cat thefts reported by local media in San Francisco from the start of COVID-19 until January 2022. I created the list for presentation to the Animal Control and Welfare Commission when we discussed it then.

These are only the cases that were reported in the news involving violent robbery or breaking and entering in SF. This is not a complete list but what was found by a Google search of local news. Animals from the East Bay and South Bay are not included but Oakland PD did report that dog thefts have increased from 19 reported in 2019, up to 31 reported in 2021. Also, the single biggest theft reported in the Bay Area was a van load of 28 dogs stolen from Fremont. All but 1 were recovered by PD on 12-9-2019. The list does not include those taken that were left tied outside the grocery store because their owner forgot that people steal things here. There are also others where an owner pays a ransom and they don't report because they are scared of reprisal.

I haven't done more recent research but thefts like these are still in the news about every 5 weeks. You can see the majority are French Bulldogs. I bring this to everyone's attention because many owners of the nation's most popular breed are unaware of the risks. For any potential dog that might be targeted, it is worth bringing up for the safety of your clients and patients.

PRESIDENT'S STATEMENT — MAY 2023 (cont.)

- 1-27-2022** "Tito" French Bulldog via strong arm robbery. Found w/o explanation published by SFPD.
- 1-7-2022** "Summer" GSD taken via strong arm from an unhoused man. Returned via SF shelter.
- 1-1-2022** "Rosie" French Bulldog taken via strong arm robbery returned approx 1-3-2022 for \$10k reward offered.
- 12-31-2021** "Azul" 3mos old puppy stolen. Owner shot and killed. 3 juveniles arrested 1-28-2022.
- 12-20-2021** "Minnelusa" DSH cat stolen from car. Returned by good sam.
- 7-10-2021** "Maya" Hound taken from owners at Ferry Building. Found by police and arrest made. Unknown outcome.
- 6-10-2021** "Leo" Yokie terrier stolen from car. Unknown outcome.
- 3-?-2021** Suspect pulled over to fake-help an injured driver on the Bay Bridge in March — only to then steal her dog. Unknown outcome. Reported by SF List.
- 2-27-2021** "Scruggs" 4-month-old Maltese puppy that was stolen. Returned by good sam.
- 1-29-2021** "Prada" French Bulldog stolen in hotel break in/assault. Returned by South SF PD. 3 arrested in sting.
- 1-5-2021** "Chloe" French Bulldog taken at gunpoint with assault. Unknown if reunited.
- 10-18-2020** "Lila and Indigo" French Bulldogs taken via breaking and entering. Returned by good sams that purchased dogs on the street. Francisco Zaragoza arrested. Unsure of current status.
- 4-21-2020** "Jackson" five-year-old miniature Australian shepherd returned. Stolen months earlier from Bernal Heights.
- 2-25-2020** "Holly" King Charlie spaniel stolen in auto smash and grab. Owner paid a \$1,000 ransom.
- 7-25-2019** "Lily" stolen in Japan Town. PD returned her and arrested Le Van Loc on "Felony Dog Theft".

Brian VanHorn,
SFVMA President



SFVMA

**SAN FRANCISCO
VETERINARY MEDICAL
ASSOCIATION**

UPCOMING IN-PERSON CE MEETING

THURSDAY, JUNE 15, 2023

"Verdinexor — A New Oral Treatment Option for Canine Lymphoma"

Presented by: **Dr. Julie Kluxdal**

This lecture will discuss the novel class of drugs called SINE inhibitors, with emphasis on Laverdia CA-1 (verdinexor). We will review SINE mechanism of action along with a thorough review of the data leading to a reasonable expectation of efficacy and FDA conditional approval of Laverdia-CA1. We will also look at where this new oral option fits into specialty and primary care practice therapies as consideration for future use. The attendee will learn how to properly dose and safely dispense Laverdia-CA1 as well as how to monitor their lymphoma patient on Laverdia-CA1, including how to address any potential adverse events.

Dr. Julie Kluxdal is a 1998 graduate of the University of Illinois College of Veterinary Medicine. She spent eight years in clinical practice. Her practice experience includes canine, feline, emergency, exotic pet and wildlife medicine. Her career transitioned to the animal health industry when she accepted a position as a Field Technical Services Veterinarian in 2006 and most recently joined Dechra Veterinary Products as a Professional Services Veterinarian in November 2019. Outside of work Julie enjoys spending time outdoors with her family hiking and biking at home in California. When they can, they enjoy visiting other parts of the United States and the world. Her family includes her husband, son, a house full of cats and one snake.



AGENDA

- 6:15 – 7:00 pm **Check-in and Hors d'Oeuvres**
- 7:00 – 7:30 pm **SFVMA Announcements / Updates / Dinner Starts**
- 7:30 – 8:30 pm **CE Lecture**

DINNER MENU

HOR D'OEUVRES

- Vine Ripe Tomato Bruschetta (vegan)
- Crab Cake Sliders with Tartar Sauce
- Deviled Eggs with Candied Bacon

FIRST

- Mixed Greens Salad with Candied Walnuts and Blue Cheese (can be prepared vegan upon request)

MAIN COURSE — (choose one)

- Stuffed Pepper with Eggplant Caponata on a Bed of Spinach with Red and Yellow Coulis (vegan) — or —
- Classic Shrimp Scampi with Linguini in Garlic and White Wine — or —
- Herb Marinated Grilled Chicken Breast with Salsa Verde, Mashed Potatoes and Vegetables

DESSERT — (choose one)

- Seasonal Cheesecake — or —
- Fruit Cup (vegan)

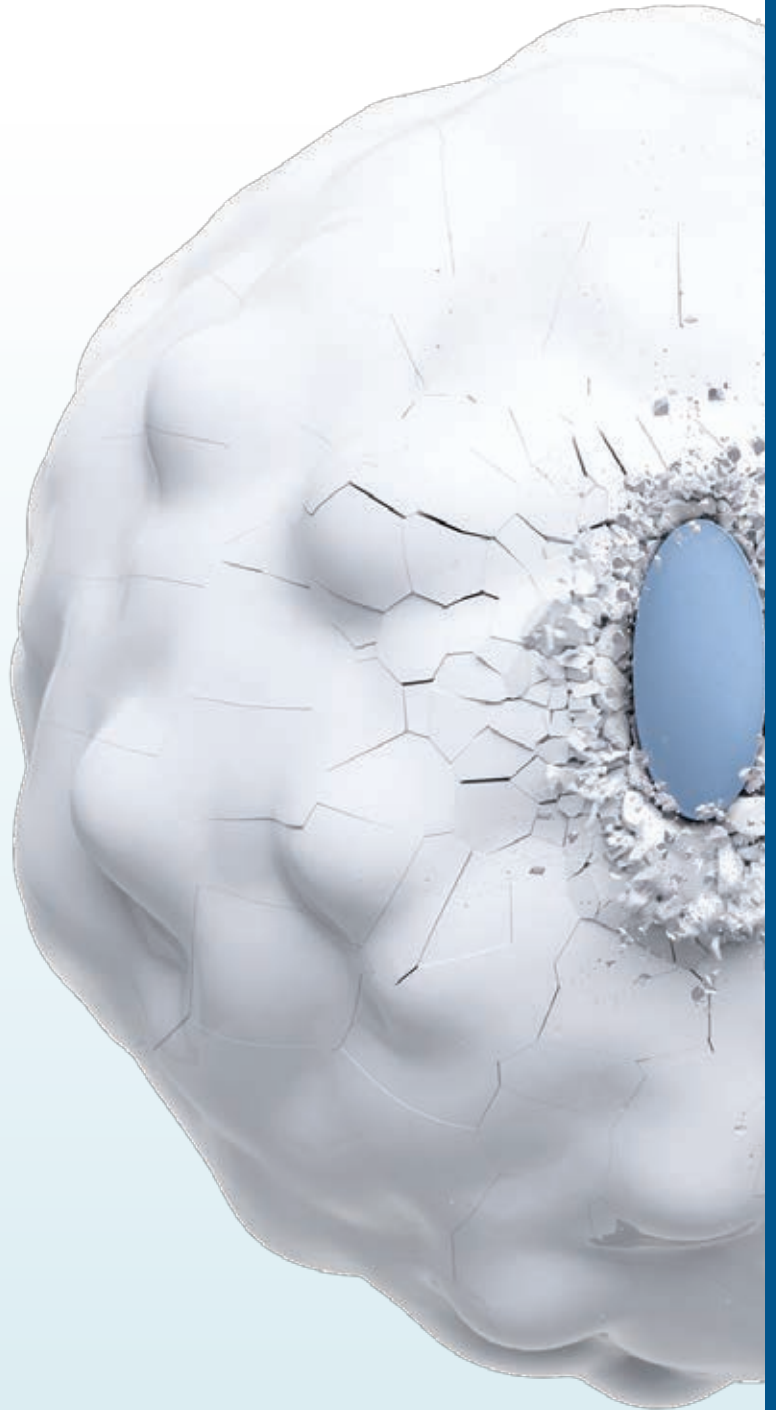
**COFFEE AND TEA AVAILABLE
CASH BAR WILL BE AVAILABLE**

Please RSVP with your Meal Choice via the SFVMA website by Friday, June 2: www.sfvma.net/rsvp

Remember: The Association pays for uneaten meals. If you have RSVP'd and will not be able to make it, we need you to send in your cancellation no later than Monday, June 5.

Expanding into Oncology

Dechra is a proud
sponsor for the 2023
San Francisco VMA



SPONSOR A FUTURE MEETING

In order to continue to support our charitable and scholarship funds, and generally maintain the organization (with keeping dues payments reasonable), the Board will continue to seek sponsorships that help to cover the costs of our programs.

If you are interested in sponsoring a future meeting,
please contact **Brian VanHorn:**
sfvmapresident@gmail.com



CHARITABLE DONATIONS

The SFVMA Board will consider charitable grants to organizations that support the care and welfare of animals in our community and promote the veterinary profession.

Please contact
Karen Truong
for details on
requests for donations:
sfvmatreasurer@gmail.com



SUBMITTING REQUESTS TO SFAfA

HAVE A FAMILY WHO CAN'T AFFORD THE CARE FOR THEIR PRECIOUS ANIMAL?

San Francisco Aid for Animals Can Help You Save a Life

SUBMIT A REQUEST FOR FUNDING



Go to www.sfafa.org



Select 'For Providers' and 'Funding Request Forms' (Password: sfafa)



Complete the GIA or Tauber form online



Scan and email invoices showing in-kind donation to requests@sfaidforanimals.org



SFAfA reviews and confirms application and then has a check issued



Hospital receives grant from Community Initiatives and receipt for donated services

SFAfA Grant Examples

General Guidelines

(GIA and Tauber Funds are available for any case, please use all of your funds)

- 1 The pet must have an urgent need for medical care.
- 2 The case has a good prognosis.
- 3 If it's a long term problem, the clinic must be able to provide ongoing care.
- 4 Your client must have exhausted all other financial options.
- 5 Your hospital will provide a matching or greater discount/donation of in-kind services
- 6 Your client must reside in, or have significant connection to, the San Francisco Bay Area.

Condition Examples

(List is not all inclusive. Please reach out to us with any questions!)

- Infectious diseases (Parvo virus, feline panleukopenia, influenza, anaplasmosis...)
- Hepatitis / Liver Disease
- Gastro-enteritis, hemorrhagic gastro-enteritis, inflammatory bowel disease
- Acute Pancreatitis
- Respiratory disease
- Abscesses
- Blood transfusions if good prognosis
- Immune mediated thrombocytopenia
- Corneal ulcers
- Skin conditions (Demodex, scabies,...)
- Toxin exposure
- Initial workup for any condition with good prognosis
- Cushings Disease
- Feline urinary obstruction
- Fractured bones
- Trauma cases (hit by car, fire...)
- Amputations
- Skin tumors
- Wound repair
- Skin grafts
- Severe dental disease
- Enterotomy
- Cruciate ligament repair, TPLO, Back Surgery
- Lens luxations
- Pyometra

LATEST NEWS FROM SFAfA

Just a reminder that our fiscal year ends on June 30th. Please check your records to make sure that you have used your grant allotment for the year. We ask that all grant requests be submitted to us by June 15th. Remember that any unused

grant funds at the end of the fiscal year go back into the general pool, to be distributed next year. You lose it if you don't use it. We don't want any deserving pet missing out on the urgent care that they need. If you are not sure about your fund balance or have any questions, please feel free to contact us anytime.



SFAfA
SAN FRANCISCO AID *for* ANIMALS

Tauber Fund for Animals Update. We have had a very robust utilization of the Tauber Funds this year. They are almost completely depleted and it is only May! We are so happy that so many animals have been helped. But unfortunately, once the funds have been 100% utilized, we won't know until January of 2024 if our very generous donor will replenish them. Please check our website to make sure that Tauber funds are available before you promise them to a client. If you do have a big case that needs assistance and there are no Tauber funds left, please contact one of us. We can try to help you find a way to help your patient.

We are getting ready to send out our enrollment packets for the upcoming year. Please watch your emails. If you don't receive your packet by early June, please contact us. Once you received them, please fill out the forms and return them to us by mid-June. We will let everyone know about their grant allotments for FYE24 by the end of June.

After meeting with the Vet Advisory Committee and getting your feedback, we have made some changes to our program for the coming year. We are simplifying the process and making it easier for you to access the funds. Please watch for updates before the end of the enrollment period and at the start of FYE24. We will keep you posted. We want to make it as easy as possible for all of you to use every penny of your funds every year.



"Knopa" Pre-surgical radiographs

Finally, we wanted to meet "Knopa", a six-year old Maltipoo. Knopa had a very painful abdomen and was urinating frequently around the house. "Knopa's" mom is elderly, living on a fixed income and is being helped by a caregiver. The caregiver reached out to us and asked for help for the family. We directed her to our list of member hospitals on the SFAfA website. "Knopa" was seen at Peninsula Avenue Veterinary Hospital and was diagnosed with multiple very large bladder stones. "Knopa's" mom could not afford the surgery that was desperately needed. With the help of an SFAfA grant, Dr. Kelley at Peninsula Avenue performed a cystotomy and removed the stones. On recheck, "Knopa" (and her mom) were happy, doing well and very grateful for the help from Peninsula Avenue Veterinary Clinic and from SFAfA. We are so very proud of our collaboration with all of you. With your help, we hope

to be able to share lots more happy-ending stories like this one. Many thanks for all that you do from the board and volunteers at San Francisco Aid for Animals!

Hanna Lee
Hanna@sfafa.org

Aurelia Heitz
Aurelia@sfafa.org

Anne Marie Benfatto, DVM
AnneMarie@sfafa.org

SFVMA SCHOLARSHIPS

Veterinary Students

We will offer a scholarship to one UC Davis veterinary student and one Western Veterinary student in 2023. Applications are typically accepted between **October and December annually** as determined by the college.

REQUIREMENTS

- Must be currently enrolled in the veterinary program at UC Davis or Western University
- Current or former employment with an SFVMA member
- Must be able to prove employment with member

CONTACT FOR WESTERN VET. STUDENTS

Tim McPheron

Director of Development
College of Veterinary Medicine
tmcpheron@westernu.edu

CONTACT FOR UC DAVIS VET. STUDENTS

Hnouzong Her

External Relations Manager
hher@ucdavis.edu

RVT Students

To support and encourage RVTs in San Francisco, the SFVMA has established a scholarship program for students enrolled in an accredited RVT program. We will award \$1,000 to two candidates who are currently or have previously worked in the practice of an SFVMA member, and have a stated desire to return to SF after graduation.

Submissions should include a personal statement from the student, a letter of recommendation from the veterinarian, and proof of enrollment at an accredited RVT program. The deadline for applications is **May 1 annually**.

Questions should be sent to **Anna DeVincenzi** at sfvmapv@gmail.com

SFVMA RVT STUDENT SCHOLARSHIP WINNERS!

We are pleased to announce the 2023 RVT student scholarship winners:

- **Tabitha Bartolome**
- **Patricia Elvina**

Each award recipient receives \$1,000 for their educational expenses.

Congratulations to them both!



SFVMA CURRENT OFFICERS



PRESIDENT
Brian Van Horn
sfvmapresident@gmail.com



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sfvmasecretary@gmail.com



CVMA HOUSE OF DELEGATES REPRESENTATIVE
Joe Fong
jfong.cvmahodsf@gmail.com



CVMA[®] CALIFORNIA VETERINARY MEDICAL ASSOCIATION

**If you haven't already
done so, please consider
becoming a CVMA member.**

The CVMA defends your right to practice by actively representing the veterinary profession on proposed federal and state legislation and regulations at the legislature and the Veterinary Medical Board.

<https://cvma.net/membership/>



LETTER FROM ANIMAL CARE & CONTROL

Dear Practice Owners/Managers,

Thank you for being part of the San Francisco animal community and caring for the many pets in our City.

We understand that this is a demanding time for veterinary practices. We are writing to remind you that the San Francisco Health Code requires that all rabies vaccination information for dogs must be reported to the Department of Animal Care and Control within 30 days of administration.

To maintain compliance please submit copies of your rabies information to **acc.rabies@sfgov.org** by the 5th of every month. Attached is a sample spreadsheet containing the required information. If your system is unable to produce a report, please provide a pdf version of your rabies certificates. The rabies certificates must contain the following fields:

Owner — Last Name	Animal — Name
Owner — First Name	Animal — Sex
Owner — Email Address	Animal — Breed
Owner — Street Address 1	Animal — Date of Birth
Owner — City Name	Animal — Coat Color
Owner — State or Province Name	Animal — Microchip Number
Owner — Zip / Postal Code	Animal — Date Rabies Given
Owner — Primary Phone	Animal — Rabies Due Date
	Animal — Rabies Serial / Lot #
	Animal — Rabies Manufacturer

Dog licensing is required by law as part of our rabies control program. Licensing also remains an essential tool in returning lost pets to their guardians. It also helps SFACC determine where to focus our outreach and emergency planning efforts.

The city is currently using licenses made by Pet Hub (www.pethub.com) that include a QR code where the basic plan enables anyone who finds a dog to scan the code and obtain owner-supplied information about the pet and its family, speeding reunification. Last fiscal year, SFACC reunited 54% of stray dogs with their owners through our lost and found programs.

Licensing can now be done online at sfanimalcare.org/services/licensing-your-pet

Thank you for your support and cooperation in this important health and safety issue.

Virginia Donohue
Director, San Francisco Animal Care and Control

REFER TO A WELL ADJUSTED PET FOR PHYSICAL REHABILITATION!



- We're the only Rehabilitation Center in Northern California, outside of UC Davis, that is currently Credentialed by the Canine Rehabilitation Institute to serve as an Intern Training Site for Graduating Animal Rehabilitation Students
- We are only 10 minutes south of San Francisco
- We see patients Tuesday-Saturday
- We will keep you up to date on your patients' progress

WE CAN HELP IMPROVE YOUR PATIENTS' QUALITY OF LIFE AND SURGICAL OUTCOME WITH THE FOLLOWING CONDITIONS:

- Pain Management
- Mobility Impairment
- Non-surgical Neuromuscular Conditions
 - Faster Neurosurgical Recovery
- Conservative Management of Joint Instability and Pain



WE OFFER THE FOLLOWING SERVICES:

- Underwater Treadmill and Warm Water Swimming
- Custom Therapeutic Exercise Programs
- Electrical Stimulation Therapies
- Custom Orthotics, Prosthetics, and Support Wraps
- Mobility Cart Fittings
- Therapeutic Laser as well as Low Intensity Focused ShockWave (PiezoWave2)
- Manual Therapies for Improved Range of Motion and Muscle/ Joint Flexibility
- Medical Acupuncture and Traditional Chinese Acupuncture & Herbal Consultation
- And More!



OUR TEAM OF PROVIDERS:

Rehabilitation Veterinarians: Dr. Ilana Strubel and Dr. Laurie Pearstein, both Certified in Canine Physical Rehabilitation and Acupuncture along with Licensed Acupuncturist: Dr. Ella Woods



A WELL ADJUSTED PET 415-967-3861

ILANA STRUBEL, MA, DVM, CVSM, CCRT, CVAT
WWW.AWELLADJUSTEDPET.COM
INFO@AWELLADJUSTEDPET.COM
1040 PALMETTO AVE, PACIFICA, CA 9404
(CONVENIENTLY LOCATED ADJACENT TO THE REX CENTER)

CLASSIFIED ADS

BluePearl Pet Hospital

2201 Junipero Serra Blvd Unit C
Daly City, Ca 94014

415.413.7363



Ophthalmology

Dr. Michelle De Bustamante VMD, MS joined BluePearl Daly City in 2022. Amongst her diverse expertise of medical and surgical cases in the field of Ophthalmology, she particularly enjoys cases pertaining to ocular manifestations of systemic disease and the relationships between the microbiome and ophthalmic disease.

Michelle Martin de Bustamante
VMD, MS, Ophthalmology



Here at BluePearl we offer a wide range of veterinary specialty and emergency pet services.

Internal Medicine

Ophthalmology

Emergency

Monday -Thursday

8am - 6pm

For inquiries or CE opportunities please send inquiries to sarah.botello@bluepearlvet.com

Internal Medicine

Dr. Sergeeff's favorite cases fall into three categories: digestive system, endocrine system and kidney disease. Procedures she enjoys include endoscopic minimally invasive procedures, CT scans and abdominal ultrasound. Diabetic ketoacidosis and Addison's disease are two conditions she finds particularly rewarding to treat.

Jennifer Sergeeff
DVM, DACVIM (SAIM)



Emergency

Dr. Burdette enjoys all aspects of emergency medicine. Dr. Burdette is a fan of hiking, climbing, road biking, cooking and baking.

Erin Burdette, DVM



Dr. Jeon enjoys emergency medicine due to the challenging and diverse nature of the cases. He has a particular interest in toxicology-related emergencies.

Isaac Jeon, DVM

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SEEKING: EMERGENCY VETERINARIAN SUPERHEROES

📍 San Jose, CA, and Pleasant Hill, CA

Veterinary Emergency Group (VEG) is revolutionizing the Veterinary Emergency experience. Our mission is to help people and their pets when they need it most. Emergency is our middle name. It's all we do, so we do it best.



The way that Veterinary Emergency was meant to be is now a reality. We are reimagining every part of the process with a unique customer experience, a highly trained emergency-focused staff, and on-site advanced diagnostic tools and treatments. Our patients see a doctor right away, and clients can stay with their pet through every step of the process. We literally tear down old walls to unite customers with their VEGgie heroes and to see the amazing work they do. We liberate our employees to be all they can be. We brush away systems that don't make sense. We crush old rules. We make new rules.

WHO WE NEED:

We are seeking a talented, friendly, and energetic Emergency Veterinarian to join the VEG family! You are someone who is energized by helping people. In fact, you LOVE people and are passionate about solving their pet problems. Someone who is excited by the challenge of emergency medicine and seeks every opportunity to be a superhero to their customer.

If you're the ideal candidate, you'll:

- Have earned a DVM or equivalent degree
- Be fulfilled by helping others
- Thrive in team-oriented environments (think hospital retreats, team dinners, happy hours and more!)
- Have a 'glass half full' attitude and a sense of humor!
- Be passionate about emergency medicine + surgery (the soft tissue kind!)

BENEFITS:

- Industry-leading Compensation + Signing bonus + Monthly Bonuses + Equity
- Health Insurance
- 401K w/ company match
- 10 weeks of Parental Leave with 100% pay!
- Unlimited CE
- Flexible work schedules for a true work-life balance (3 shifts a week is full-time for us!)
- Growth potential
- Fresh groceries sent weekly, monthly and quarterly contests, quarterly hospital outings, annual company-wide retreats, etc!

Contact: talent@VEG.vet or www.veg.vet/careers

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Fairfax Veterinary Clinic

*Come join our team in wonderful Fairfax,
and see why we love living and working in Marin!*

Fairfax Veterinary Clinic is a growing and thriving, privately/locally owned practice expanding into a spacious state-of-the-art facility. With our team of 6 DVM's, we offer a collaborative and supportive environment where you can create and define your own niche, enabling you to have the career you imagined, back when you first decided you wanted to become a veterinarian. Some of our associates focus on cats and dogs exclusively, some see exotics and birds, or small mammals and pocket pets. Some of us have a passion for surgery and dentistry, others for acupuncture, internal medicine, or preventive care.

What passion will you bring to our practice? We are seeking an associate veterinarian who understands the importance of exceptional client service in obtaining good outcomes for our patients. We strive to provide top-notch medical and surgical services for our patients, excellent service to our customers, while maintaining an upbeat and enjoyable work environment. We are a general practice, located just 20 miles north of San Francisco. Convenient access to local specialists and emergency services allows us to always provide the very best care for our patients while maintaining work-life balance personally. Competitive compensation package commensurate with experience.

To apply, email resume and cover letter to:
aaronwentzell@hotmail.com

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Puppy training classes are a veterinarian's best friend because we teach puppies to be easy-to-handle adult dogs.

SIRIUS® Puppy and Dog Training Classes Are Now Open in San Francisco

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Pet Portrait Paintings by Veterinarian Ken Gorczyca

COMMISSIONS, IN LIFE OR IN MEMORIAM



Ken Gorczyca, DVM
VetDoula@gmail.com

Follow me on Facebook, Instagram and my Website Blog
www.KenGorczyca.com

Seeking Associate Veterinarian

\$30,000 Signing/Relocation Bonus

Established in 1989, our hospital honors the health and happiness of all pets and people, and it is our firm belief that you can't put a price on doing the right thing. As a full-service hospital, we take great pride in the extensive range of services our doctors have to offer and are always excited to expand our ability to better serve our patients and clients. We have a terrific team of support staff and are well-equipped with advanced medical devices such as digital dental & standard radiography, ultrasound, endoscopy, in-house lab, & a paper lite operating system.

Our ideal candidate will have 2+ years of DVM experience but we will consider more recent graduates with the right attitude and interests. We are currently looking to fill 3-4 shifts per week, have the flexibility to consider FT or PT candidates, and can offer a set weekly schedule with no on-calls, ever! We are looking for someone to bond with us and our community. NSAH also strives to nurture doctors seeking to hone their skills in niche areas of veterinary care.



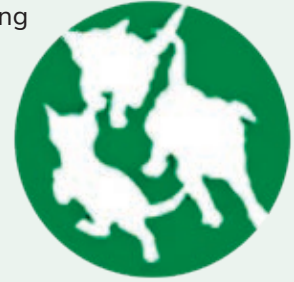
**NAPA SMALL ANIMAL
HOSPITAL**

For more information please contact the Practice Manager, Leticia Vega
napasah@mypm.vet
(707) 257-8866

Associate Veterinarian

Up to \$100,000 Signing Bonus — FT/PT — No Weekends

Jackson Creek Veterinary Clinic is in the beautiful Sierra Nevada foothills with something for everyone. Historic Jackson, CA is a former gold mining town, now growing, and straddling the suburban/rural interface. It's a great place to raise a family in an area with plenty of outdoor recreational activities. We are also conveniently located less than 2 hours from Sacramento, Lake Tahoe, & the SF Bay Area. Amador County is home to over 40 extensive, award-winning, and delicious wineries! Our corner of the foothills is a great place for anyone wanting to settle down in a quiet country setting, but close enough to the city that you won't miss a beat.



Our compensation and benefits plan are generous, competitive, and commensurate with experience.

Our package includes:

- Signing bonus and relocation assistance, up to \$100,000
- Salary with monthly production bonus
- Health, dental, vision, and life insurance
- 401 (k) eligibility with employer match
- Reimbursement of licensure/DEA fees and professional membership dues
- Sponsored AVMA PLIT
- A flexible schedule allowing ample time off to maintain your quality of life
- Annual continuing education allowance
- Paid time off for personal use and to attend CE
- Paid New Grad & Associate DVM Development programs
- Paid sick leave & Holidays
- No after-hours emergency calls
- Generous personal pet discounts

Jackson Creek Veterinary Clinic is seeking a full- or part-time associate to join our 2-DVM, small animal general practice in Northern California. We have served our loyal clientele since 1990 and take pride in our many long-lasting relationships within our community, including many local animal rescues. We provide a wide range of services including soft tissue surgery, digital and dental radiography, ultrasound, and in-house labs. We are located an hour away from the many referral facilities in the Sacramento area and we work with nearby specialists when needed, but we also have more exposure to complex medical & surgical cases when clients prefer to keep their pets in-house. Whether you're an experienced doctor or a new graduate, Jackson Creek is the perfect place to hone your craft as a well-rounded clinician. Our growing, enthusiastic team of assistants and RVT support our associates in all facets of patient care, allowing you to focus on practicing medicine.

Candidate Requirements

As the world's largest veterinary practice, the network of hospital, field, and headquarters leadership, allows us to offer you the support and resources needed to help you worry less and focus more on being your best self.

Please send resume to the **practice manager Aimee:**
jacksoncreekvc@mypm.vet

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Looking to hire an Associate Veterinarian

Part-time position available



We are an independently owned, formerly 3 (now 2) doctor small animal hospital serving the Westside of Santa Cruz. The hospital was founded in 1999 when we rebuilt an old house in the downtown section of the city. The property is located about a block from the ocean and sits on one of the only streets connecting Santa Cruz from the east and west. Our staff is fantastic, experienced, friendly, and very team oriented. It includes four long tenured RVTs, numerous support staff and a working owner who avoids micromanagement. We see pets as integral family members and our goal is to provide the best possible care for both our patients and their owners. The hospital's personality combines a deep sense of professionalism with more relaxed and friendly overtones. Doctors can participate in almost any aspect of the medical practice but are encouraged to trust and rely on the staff to help work up cases and perform nursing duties.

Lots of local activities include: Hiking in the Redwoods, Mountain biking, Going to the Boardwalk and Wharf for games and shopping, Lots of Beaches to choose from to relax and surf, Wide variety of dining options. Just a 1-hour drive to San Francisco and 4-hour drive to the snow.

Practice highlights:

- Professional pride embedded in everything we do.
- Close ties to the community
- On-site 24-hour nursing care with a live-in nurse
- RVTs who have taken advanced courses in dentistry, anesthesia, pain management and fear-free handling.
- A fantastic Hospital Manager with years of experience helping things run smoothly.
- Outstanding loyal clients who expect the best care for their pets
- Emphasis on low-stress and respectful interactions with our patients
- A modern surgical suite with positive pressure room ventilation, patient monitoring and well cared for surgical equipment.
- In-house ultrasound machine plus Fiberoptic scopes for endoscopy, bronchoscopy, and otoscopy
- Dentistry with a new dental unit, digital radiography, and attendance in courses for advanced general practice dentistry
- In-house IDEXX lab machines - CBC, Chemistry, UA, 4DX, T4 plus digital radiography
- Ability to call in mobile specialists- cardiologist, radiologist, and surgeon. As well as close relationships with local internists and oncologists.
- And much more.

Benefit Packages for Part-time employment:

- Part-time employment is 1-3 days a week.
- Optional participation in our 401k retirement plan with a 3% match. After 1 year of employment.
 - Hospital pays for California State Veterinary License (not prorated)
 - Inclusion in hospital malpractice insurance
 - \$1,000 annual CE allowance includes education, transportation, and meals.
 - Not prorated, but permanent schedule must be 80% full time or greater.
 - 3 paid days off for CE or Vacation
 - Available for use after 6 months of employment
 - 3 paid sick days per year
 - Available for use after 3 months of employment.
 - Trupanion coverage for pets after 3 months of employment- number of pets covered is based on how long you work here. Hospital pays monthly premium.
 - Generous employee discounts for staff pets

Compensation package for full-time/part-time employees:

- Calculated monthly as Gross Production/days worked = Daily production average (DPA)
- Generous Bonus structure – Happy to share details if you are interested.
 - Competitive and generous compensation package - Happy to share details.

If you are interested in working with us, we would love to hear from you.
Please reach out to **Becky** at manager@scwah.com

Feel free to check out our website at scwah.com

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VOLUNTEER OPPORTUNITIES

Want to do something that saves lives, feels good and helps your community? Then volunteer to help animals when disasters strike in California!



Thousands of animals need care during and after disasters. Some 63% of California households have pets, including an estimated 10 million pet cats, nine million dogs, and one million horses. Other pets, farm animals, and wildlife also need assistance during and after disasters like earthquakes, floods, and wildfires.

Veterinary professionals are vital to animals during disasters. The mission of the California Veterinary Medical Reserve Corps (CAVMRC) is to provide veterinary professionals with the training and credentialing necessary to support animal health and public health.

Deployment is always voluntary. Volunteers get involved at whatever level works for them – assistants are needed as well as leaders, part-time responders are as welcome as those who can help out for a week or two, plus there are ongoing roles in areas such as planning and disaster response. Volunteer participation can be a matter of life or death for rescued animals and means the world to the owners of those animals.

BENEFITS OF JOINING THE CAVMRC

The CAVMRC provides veterinary professionals:

- Credentialing necessary to support animal health and public health emergency response.
- Continuing education and training opportunities that allow you to strengthen your skills to better serve your practice, your community and our state.
- Networking and information sharing opportunities with veterinary team members across the state.

WHO CAN JOIN THE CAVMRC?

You don't need any prior disaster response experience or training to join the CAVMRC. The entire veterinary practice team is welcome, including:

- Veterinarians
- Registered veterinary technicians
- Veterinary assistants, office managers and all support staff members
- Students in veterinary medical programs
- Retired veterinary professionals with a current license

PROGRAM AFFILIATION

The CVMA registered the CAVMRC as a unit of the Medical Reserve Corps under the California Emergency Medical Services Agency and works in cooperation with local, statewide, and national agencies. The CVMA has played an important role in preparing for and responding to disasters in California since 1994 and builds on this experience with this new affiliation.

For more information visit the CAVMRC website:

cvma.net/resources/disaster-response-program-2/california-veterinary-medical-reserve-corps-cavmrc/

VOLUNTEER OPPORTUNITIES



Veterinary Street Outreach Services (VET SOS) is recruiting volunteers— DVMs and veterinary assistant/technicians — for its monthly mobile clinics serving the companion animals of homeless San Franciscans. Visit www.vetsos.org for more information, including upcoming clinic dates. Support the human-animal bond in this vulnerable population and work with outstanding volunteers from all over the Bay Area!

Voicemail: (415) 355-2237 ■ Email: vetsos@sfccc.org

Volunteer Vet Techs Needed at PAWS (Pets Are Wonderful Support)

PAWS mission is to preserve, support and nurture the human-animal bond for those most vulnerable in our community, low-income San Francisco residents who are seniors (over 60 years old) and/or persons living with a disability, with pet food and vet care, among its services.

Volunteer Vet Techs assist one of our licensed Volunteer Veterinarians with exams and nail trims at our Ask The Vet consultations. Our vet exam room is located in the PAWS building in the Mission neighborhood of San Francisco.

Volunteer Vet Techs do not need to be licensed vet techs, but must have a minimum of one year experience working in a veterinary environment, and feel comfortable performing animal restraint and animal handling tasks within a limited clinic environment.

Please contact Program Coordinator, Volunteer Services,
Walter Campbell for more information and to apply to volunteer:

wcampbell@shanti.org (415) 830-7026