

FALL 2023



**SFVMA**

**SAN FRANCISCO  
VETERINARY MEDICAL  
ASSOCIATION**

## QUARTERLY NEWSLETTER

### PRESIDENT'S NOTE — SEPTEMBER 2023

Happy summertime to all my San Francisco veterinary colleagues,

I hope all is well for everyone during our often cold summer months as we ease into our warmer months here in the City by the Bay. Some find this a good time to escape for summer vacations but I am kind of liking our cooler climate. I recently had to spend a few days in Ohio with 95 degree air and 80% humidity. It felt so good to step out of the airport into a 70 degree climate back at SFO. It is easy to take our weather for granted when humans and animals are literally dying by the hundreds in other parts of the country. I mention this because we are likely to get some really hot days here in the weeks to come. As the Central Valley cools off and air stops rising there, we lose our coastal breeze here (i.e. the city's natural air conditioning). From my years in the E.R. I know there will be many dogs presenting to hospitals (mostly brachycephalic) with hyperthermia that will lead to their demise. Put up a poster in the lobby and especially for flat faced dogs, mention it during the exam. This season is a good time to warn owners of the risks. You can't remind owners enough: "Don't leave Fido in the car, even for a short period on warm days."

So we have more than just hyperthermia to consider during the summer in our neck of the woods. Thanks to global warming, fertilizer runoff, and wastewater treatment discharge there is now a constant potential for spontaneous toxic algae blooms in the ocean and Bay. We are already seeing this occur in Southern California, resulting in more than a thousand documented marine mammals dying and many suspected cases in humans and dogs. There have been numerous warnings from our local officials that we are seeing small blooms now in the Bay.

A couple good resources online are:

- FAQs from the California Water Board on SF algae blooms:  
[https://www.waterboards.ca.gov/sanfranciscobay/HAB\\_FAQ.html](https://www.waterboards.ca.gov/sanfranciscobay/HAB_FAQ.html)
- How to Protect People and Pets from Harmful Algal Blooms from the California Dept of Water Resources: <https://water.ca.gov/News/Blog/2023/May-23/How-to-Protect-People-and-Pets-from-Harmful-Algal-Blooms>

You can also find links on treating algal toxicosis on VIN.com but I cannot post links for obvious confidentiality reasons.

For owners traveling outside of SF, also consider reminding them about the dangers of snake envenomation. Our practice was just informed of a young, healthy terrier who will not be seen again because he found a rattlesnake while on leash in Sonoma County. Living in an environmental bubble that is not home to dangerous snakes may make your clients complacent about the risks and it is a horrible way to lose your dog. Also consider vaccines for animals that regularly travel to endemic areas.

Lastly, whether you love 'em or hate 'em the Blue Angels will be bringing the noise in the first week of October. It is a good time to call those clients who have phobic animals and make sure they have some pharmacological help that is tested long before the first jet engines fire up. You might be a Gabapentin fan, maybe you mix in Trazodone. There are always pets that don't have a paradoxical effect from Xanax, but many do. Anyone a fan of repeat dosing with Sileo? Whatever your preference, try to keep your patients out of the E.R. with panic attacks or self-induced trauma by planning ahead.

On that note, everyone enjoy the warm days ahead keep your patients safe,

— Brian VanHorn, SFVMA President



# UPCOMING IN-PERSON CE MEETING

## THURSDAY, SEPTEMBER 21, 2023

### "Shockwave Therapy in Canine and Feline Patients"

Presented by: **Dr. Jen Vitucci**

This 1-hour CE presentation will discuss the technology and mechanism of action of shock wave therapy. Participants will learn what a shock wave is, different types of shock wave generation, and the mechanism of action of shock wave therapy at the cellular level. Research supporting shock wave use in small animal patients will also be discussed. Then clinical applications of shock wave therapy will be presented. Participants will learn how to apply shock wave therapy to clinical cases, how to select appropriate cases, and how to select treatment parameters. Cases will also be discussed.

After graduating with her veterinary degree from The Ohio State University in 2007, **Dr. Vitucci** moved to St. Louis with her husband Mike. They owned a small animal general practice for 12 years before recently moving to the Florida panhandle in 2021. Dr. Vitucci's love of geriatric patients and improving their quality of life by treating mobility and arthritis issues led her to become a certified canine rehabilitation therapist through the Canine Rehab Institute in 2019. Since selling their practice in early 2021, she has been with PulseVet, now a Zomedica company, as the Professional Services Veterinarian for shockwave therapy.



#### AGENDA

- 6:15 – 7:00 pm **Check-in and Hors d'oeuvres**
- 7:00 – 7:30 pm **SFVMA Announcements / Updates / Dinner Starts**
- 7:30 – 8:30 pm **CE Lecture**

#### DINNER MENU

##### HOR D'OEUVRES

- Seared Ahi Tuna with Avocado-Cilantro Aioli
- Chicken Lollipops with Candied Bacon
- Caponata on Toasted Round Pita

##### FIRST

- Mixed Greens Salad with Candied Walnuts and Blue Cheese  
(can be prepared vegan upon request)

##### MAIN COURSE — (choose one)

- Chef's Seasonal Grilled Fish with Mashed Potatoes and Vegetables — or —
- Filet Mignon with Roasted Vegetables and Mashed Potatoes — or —
- Roasted Red Beet "Sirloin" with Wild Mushrooms, Farmers Market Vegetables, Barley Furikake Dust (vegan)

##### DESSERT — (choose one)

- Crème Brûlée — or —
- Fresh Fruit Cup (vegan)

**COFFEE AND TEA AVAILABLE**  
**CASH BAR WILL BE AVAILABLE**

**Please RSVP with your Meal Choice via the SFVMA website by FRIDAY, SEPTEMBER 15: [www.sfvma.net/rsvp](http://www.sfvma.net/rsvp)**

Remember: The Association pays for uneaten meals. If you have RSVP'd and will not be able to make it, we need you to send in your cancellation **no later than Monday, September 18.**

## Do You Know ZOMEDICA®?

Advancing animal health and veterinarian success  
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### PulseVet®

Proven effective, sedation-free healing from the leaders in high-energy shock wave technology. The PulseVet system delivers unmatched power, portability, and proven efficacy in reducing lameness, relieving pain, and increasing mobility.



### ASSISI®



Assisi Loop products use targeted pulsed electromagnetic field (tPEMF™) therapy to treat pain and inflammation, and canine separation anxiety. Assisi tPEMF technology is drug-free and backed by extensive research and science.

### TRUFORMA®

The TRUFORMA in-clinic biosensor testing platform provides reference lab accuracy with point of care convenience. It offers complete control over the testing process from start to finish that allow veterinarians to make clinical decisions faster — and begin treating patients sooner.



### TRUVIEW®

With best-in-class digital imaging, fully automated slide preparation and board certified pathologists standing by to consult, the TRUVIEW® system helps veterinarians diagnose faster and start treatment sooner.



### VetGuardian®

The innovative VetGuardian® system helps veterinarians watch over and protect their patients' health through stress-free, non-invasive vital signs monitoring.



Visit [Zomedica.com](https://www.zomedica.com)  
to learn more.



# SPONSOR A FUTURE MEETING

In order to continue to support our charitable and scholarship funds, and generally maintain the organization (with keeping dues payments reasonable), the Board will continue to seek sponsorships that help to cover the costs of our programs.

If you are interested in sponsoring a future meeting,  
please contact **Brian VanHorn:**  
**[sfvmapresident@gmail.com](mailto:sfvmapresident@gmail.com)**



## CHARITABLE DONATIONS

The SFVMA Board will consider charitable grants to organizations that support the care and welfare of animals in our community and promote the veterinary profession.

Please contact  
**Karen Truong**  
for details on  
requests for donations:  
**[sfvmatreasurer@gmail.com](mailto:sfvmatreasurer@gmail.com)**



# SUBMITTING REQUESTS TO SFAfA

HAVE A FAMILY WHO CAN'T AFFORD THE CARE FOR THEIR PRECIOUS ANIMAL?

## San Francisco Aid for Animals Can Help You Save a Life

SUBMIT A REQUEST FOR FUNDING



Go to [www.sfafa.org](http://www.sfafa.org)



Select 'For Providers' and 'Funding Request Forms' (Password: sfafa)



Complete the GIA or Tauber form online



Scan and email invoices showing in-kind donation to [requests@sfaidforanimals.org](mailto:requests@sfaidforanimals.org)



SFAfA reviews and confirms application and then has a check issued



Hospital receives grant from Community Initiatives and receipt for donated services



## SFAfA Grant Examples

### General Guidelines

*(GIA and Tauber Funds are available for any case, please use all of your funds)*

- 1 The pet must have an urgent need for medical care.
- 2 The case has a good prognosis.
- 3 If it's a long term problem, the clinic must be able to provide ongoing care.
- 4 Your client must have exhausted all other financial options.
- 5 Your hospital will provide a matching or greater discount/donation of in-kind services
- 6 Your client must reside in, or have significant connection to, the San Francisco Bay Area.

### Condition Examples

*(List is not all inclusive. Please reach out to us with any questions!)*

- Infectious diseases (Parvo virus, feline panleukopenia, influenza, anaplasmosis...
- Hepatitis / Liver Disease
- Gastro-enteritis, hemorrhagic gastro-enteritis, inflammatory bowel disease
- Acute Pancreatitis
- Respiratory disease
- Abscesses
- Blood transfusions if good prognosis
- Immune mediated thromocytopenia
- Corneal ulcers
- Skin conditions (Demodex, scabies,...)
- Toxin exposure
- Initial workup for any condition with good prognosis
- Cushings Disease
- Feline urinary obstruction
- Fractured bones
- Trauma cases (hit by car, fire...)
- Amputations
- Skin tumors
- Wound repair
- Skin grafts
- Severe dental disease
- Enterotomy
- Cruciate ligament repair, TPLO, Back Surgery
- Lens luxations
- Pyometra



## **SFAfA** **SAN FRANCISCO AID *for* ANIMALS**

SFAfA's grant cycle (which began July 1) is in full swing with over 20 Bay Area Hospitals and over 100 veterinarians participating. This year the GIA match has been reduced to 50% to make more funds available to more hospitals.

The Tauber Funds for the most serious cases, which funds on a calendar year basis, has been exhausted for 2023. We hope it will be refunded in January.

If you are not a member veterinarian and would like to learn more about our program or if you are a member and have any questions please reach out to us at: [info@sfafa.org](mailto:info@sfafa.org).

Finally — If you, your friends or family will be in San Ramon on Monday September 18 between 4:30 and 8PM you must go to Gianni's Italian Bistro. During that time all tips and 10% of all sales go to SFAfA!!





# SFVMA SCHOLARSHIPS

## Veterinary Students

We will offer a scholarship to one UC Davis veterinary student and one Western Veterinary student in 2023. Applications are typically accepted between **October and December annually** as determined by the college.

### REQUIREMENTS

- Must be currently enrolled in the veterinary program at UC Davis or Western University
- Current or former employment with an SFVMA member
- Must be able to prove employment with member

### CONTACT FOR WESTERN VET. STUDENTS

**Tim McPheron**

Director of Development  
College of Veterinary Medicine  
tmcpheron@westernu.edu

### CONTACT FOR UC DAVIS VET. STUDENTS

**Hnouzong Her**

External Relations Manager  
hher@ucdavis.edu

## RVT Students

To support and encourage RVTs in San Francisco, the SFVMA has established a scholarship program for students enrolled in an accredited RVT program. We will award \$1,000 to two candidates who are currently or have previously worked in the practice of an SFVMA member, and have a stated desire to return to SF after graduation.

Submissions should include a personal statement from the student, a letter of recommendation from the veterinarian, and proof of enrollment at an accredited RVT program. The deadline for applications is **May 1 annually**.

Questions should be sent to **Anna DeVincenzi** at [sfvmavp@gmail.com](mailto:sfvmavp@gmail.com)



# SFVMA CURRENT OFFICERS



**PRESIDENT**  
**Brian Van Horn**  
sfvmapresident@gmail.com



**VICE PRESIDENT**  
**Anna DeVincenzi, DVM**  
sfvmavp@gmail.com



**TREASURER**  
**Karen Truong, DVM**  
sfvmatreasurer@gmail.com



**SECRETARY**  
**Jessica Lau, DVM**  
sfvmasecretary@gmail.com



**CVMA HOUSE OF DELEGATES REPRESENTATIVE**  
**Joe Fong**  
jfong.cvmahodsf@gmail.com



**If you haven't already  
done so, please consider  
becoming a CVMA member.**

The CVMA defends your right to practice by actively representing the veterinary profession on proposed federal and state legislation and regulations at the legislature and the Veterinary Medical Board.

**<https://cvma.net/membership/>**



# LETTER FROM ANIMAL CARE & CONTROL

Dear Practice Owners/Managers,

Thank you for being part of the San Francisco animal community and caring for the many pets in our City.

We understand that this is a demanding time for veterinary practices. We are writing to remind you that the San Francisco Health Code requires that all rabies vaccination information for dogs must be reported to the Department of Animal Care and Control within 30 days of administration.

To maintain compliance please submit copies of your rabies information to **acc.rabies@sfgov.org** by the 5th of every month. Attached is a sample spreadsheet containing the required information. If your system is unable to produce a report, please provide a pdf version of your rabies certificates. The rabies certificates must contain the following fields:

Owner — Last Name	Animal — Name
Owner — First Name	Animal — Sex
Owner — Email Address	Animal — Breed
Owner — Street Address 1	Animal — Date of Birth
Owner — City Name	Animal — Coat Color
Owner — State or Province Name	Animal — Microchip Number
Owner — Zip / Postal Code	Animal — Date Rabies Given
Owner — Primary Phone	Animal — Rabies Due Date
	Animal — Rabies Serial / Lot #
	Animal — Rabies Manufacturer

Dog licensing is required by law as part of our rabies control program. Licensing also remains an essential tool in returning lost pets to their guardians. It also helps SFACC determine where to focus our outreach and emergency planning efforts.

The city is currently using licenses made by Pet Hub ([www.pethub.com](http://www.pethub.com)) that include a QR code where the basic plan enables anyone who finds a dog to scan the code and obtain owner-supplied information about the pet and its family, speeding reunification. Last fiscal year, SFACC reunited 54% of stray dogs with their owners through our lost and found programs.

Licensing can now be done online at [sfanimalcare.org/services/licensing-your-pet](http://sfanimalcare.org/services/licensing-your-pet)

Thank you for your support and cooperation in this important health and safety issue.

Virginia Donohue  
Director, San Francisco Animal Care and Control



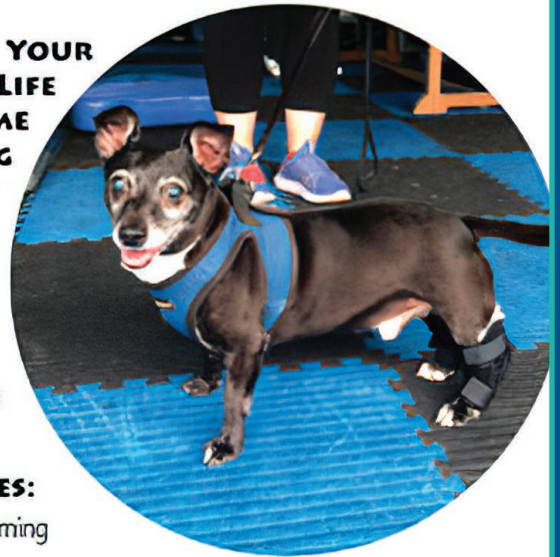
## REFER TO A WELL ADJUSTED PET FOR PHYSICAL REHABILITATION!



- We're the only Rehabilitation Center in Northern California, outside of UC Davis, that is currently Credentialed by the Canine Rehabilitation Institute to serve as an Intern Training Site for Graduating Animal Rehabilitation Students
- We are only 10 minutes south of San Francisco
- We see patients Tuesday-Saturday
- We will keep you up to date on your patients' progress

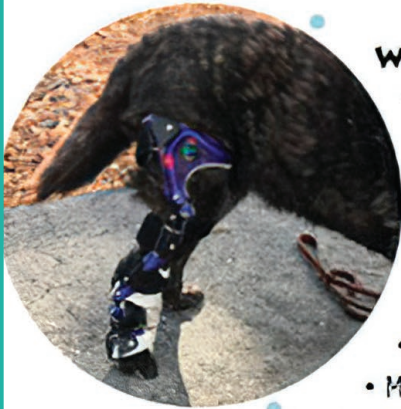
### WE CAN HELP IMPROVE YOUR PATIENTS' QUALITY OF LIFE AND SURGICAL OUTCOME WITH THE FOLLOWING CONDITIONS:

- Pain Management
- Mobility Impairment
- Non-surgical Neuromuscular Conditions
- Faster Neurosurgical Recovery
- Conservative Management of Joint Instability and Pain



### WE OFFER THE FOLLOWING SERVICES:

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- Manual Therapies for Improved Range of Motion and Muscle/ Joint Flexibility
- Medical Acupuncture and Traditional Chinese Acupuncture & Herbal Consultation
- And More!



### OUR TEAM OF PROVIDERS:

Rehabilitation Veterinarians: Dr. Ilana Strubel and Dr. Laurie Pearlstein, both Certified in Canine Physical Rehabilitation and Acupuncture along with Licensed Acupuncturist: Dr. Ella Woods



## A WELL ADJUSTED PET 415-967-3861

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## Ophthalmology

**Dr. Michelle Bustamante**

Michelle Bustamante VMD, MS, DACVO joined BluePearl Daly City in 2022. Board-certified in the field of Ophthalmology, she particularly enjoys cases pertaining to ocular manifestations of systemic disease, corneal surgery, and the relationships between the microbiome and ophthalmic disease. She enjoys building relationships with referring veterinarians, clients and their pets to provide a team-based approach to patient care.

Here at BluePearl we  
offer a wide range of  
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## Ophthalmic Treatments

Proptosis  
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Anterior Lens luxation  
Glaucoma  
Eyelid Laceration

For inquiries or CE opportunities please send  
inquiries to [sarah.botello@bluepearlvet.com](mailto:sarah.botello@bluepearlvet.com)

# CLASSIFIED ADS

## SEEKING: EMERGENCY VETERINARIAN SUPERHEROES

📍 San Jose, CA, and Pleasant Hill, CA

**Veterinary Emergency Group (VEG)** is revolutionizing the Veterinary Emergency experience. Our mission is to help people and their pets when they need it most. Emergency is our middle name. It's all we do, so we do it best.



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The way that Veterinary Emergency was meant to be is now a reality. We are reimagining every part of the process with a unique customer experience, a highly trained emergency-focused staff, and on-site advanced diagnostic tools and treatments. Our patients see a doctor right away, and clients can stay with their pet through every step of the process. We literally tear down old walls to unite customers with their VEGgie heroes and to see the amazing work they do. We liberate our employees to be all they can be. We brush away systems that don't make sense. We crush old rules. We make new rules.

### WHO WE NEED:

We are seeking a talented, friendly, and energetic Emergency Veterinarian to join the VEG family! You are someone who is energized by helping people. In fact, you LOVE people and are passionate about solving their pet problems. Someone who is excited by the challenge of emergency medicine and seeks every opportunity to be a superhero to their customer.

If you're the ideal candidate, you'll:

- Have earned a DVM or equivalent degree
- Be fulfilled by helping others
- Thrive in team-oriented environments (think hospital retreats, team dinners, happy hours and more!)
- Have a 'glass half full' attitude and a sense of humor!
- Be passionate about emergency medicine + surgery (the soft tissue kind!)

### BENEFITS:

- Industry-leading Compensation + Signing bonus + Monthly Bonuses + Equity
- Health Insurance
- 401K w/ company match
- 10 weeks of Parental Leave with 100% pay!
- Unlimited CE
- Flexible work schedules for a true work-life balance (3 shifts a week is full-time for us!)
- Growth potential
- Fresh groceries sent weekly, monthly and quarterly contests, quarterly hospital outings, annual company-wide retreats, etc!

Contact: [talent@VEG.vet](mailto:talent@VEG.vet) or [www.veg.vet/careers](http://www.veg.vet/careers)

# CLASSIFIED ADS

## Fairfax Veterinary Clinic

*Come join our team in wonderful Fairfax,  
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**Fairfax Veterinary Clinic** is a growing and thriving, privately/locally owned practice expanding into a spacious state-of-the-art facility. With our team of 6 DVM's, we offer a collaborative and supportive environment where you can create and define your own niche, enabling you to have the career you imagined, back when you first decided you wanted to become a veterinarian. Some of our associates focus on cats and dogs exclusively, some see exotics and birds, or small mammals and pocket pets. Some of us have a passion for surgery and dentistry, others for acupuncture, internal medicine, or preventive care.

**What passion will you bring to our practice?** We are seeking an associate veterinarian who understands the importance of exceptional client service in obtaining good outcomes for our patients. We strive to provide top-notch medical and surgical services for our patients, excellent service to our customers, while maintaining an upbeat and enjoyable work environment. We are a general practice, located just 20 miles north of San Francisco. Convenient access to local specialists and emergency services allows us to always provide the very best care for our patients while maintaining work-life balance personally. Competitive compensation package commensurate with experience.

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# CLASSIFIED ADS

## *Pet Portrait Paintings by Veterinarian Ken Gorczyca*

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Ken Gorczyca, DVM  
VetDoula@gmail.com

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## Seeking Associate Veterinarian

### \$30,000 Signing/Relocation Bonus

Established in 1989, our hospital honors the health and happiness of all pets and people, and it is our firm belief that you can't put a price on doing the right thing. As a full-service hospital, we take great pride in the extensive range of services our doctors have to offer and are always excited to expand our ability to better serve our patients and clients. We have a terrific team of support staff and are well-equipped with advanced medical devices such as digital dental & standard radiography, ultrasound, endoscopy, in-house lab, & a paper lite operating system.

Our ideal candidate will have 2+ years of DVM experience but we will consider more recent graduates with the right attitude and interests. We are currently looking to fill 3-4 shifts per week, have the flexibility to consider FT or PT candidates, and can offer a set weekly schedule with no on-calls, ever! We are looking for someone to bond with us and our community. NSAH also strives to nurture doctors seeking to hone their skills in niche areas of veterinary care.



**NAPA SMALL ANIMAL  
HOSPITAL**

For more information please contact the Practice Manager, Leticia Vega  
[napasah@myppm.vet](mailto:napasah@myppm.vet)  
(707) 257-8866



## Associate Veterinarian

**Up to \$100,000 Signing Bonus — FT/PT — No Weekends**

**Jackson Creek Veterinary Clinic** is in the beautiful Sierra Nevada foothills with something for everyone. Historic Jackson, CA is a former gold mining town, now growing, and straddling the suburban/rural interface. It's a great place to raise a family in an area with plenty of outdoor recreational activities. We are also conveniently located less than 2 hours from Sacramento, Lake Tahoe, & the SF Bay Area. Amador County is home to over 40 extensive, award-winning, and delicious wineries! Our corner of the foothills is a great place for anyone wanting to settle down in a quiet country setting, but close enough to the city that you won't miss a beat.



**Our compensation and benefits plan are generous, competitive, and commensurate with experience.**

**Our package includes:**

- Signing bonus and relocation assistance, up to \$100,000
- Salary with monthly production bonus
- Health, dental, vision, and life insurance
- 401 (k) eligibility with employer match
- Reimbursement of licensure/DEA fees and professional membership dues
- Sponsored AVMA PLIT
- A flexible schedule allowing ample time off to maintain your quality of life
- Annual continuing education allowance
- Paid time off for personal use and to attend CE
- Paid New Grad & Associate DVM Development programs
- Paid sick leave & Holidays
- No after-hours emergency calls
- Generous personal pet discounts

**Jackson Creek Veterinary Clinic** is seeking a full- or part-time associate to join our 2-DVM, small animal general practice in Northern California. We have served our loyal clientele since 1990 and take pride in our many long-lasting relationships within our community, including many local animal rescues. We provide a wide range of services including soft tissue surgery, digital and dental radiography, ultrasound, and in-house labs. We are located an hour away from the many referral facilities in the Sacramento area and we work with nearby specialists when needed, but we also have more exposure to complex medical & surgical cases when clients prefer to keep their pets in-house. Whether you're an experienced doctor or a new graduate, Jackson Creek is the perfect place to hone your craft as a well-rounded clinician. Our growing, enthusiastic team of assistants and RVT support our associates in all facets of patient care, allowing you to focus on practicing medicine.

### **Candidate Requirements**

As the world's largest veterinary practice, the network of hospital, field, and headquarters leadership, allows us to offer you the support and resources needed to help you worry less and focus more on being your best self.

**Please send resume to the practice manager Aimee:**  
**[jacksoncreekvc@mypm.vet](mailto:jacksoncreekvc@mypm.vet)**

# CLASSIFIED ADS



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## ADVERTISE WITH SFVMA

**Interested in advertising with the San Francisco  
Veterinary Medical Association?**

For more information,  
please contact

**Jessica Lau** at  
[sfvmasecretary@gmail.com](mailto:sfvmasecretary@gmail.com)

... or you can use our online form:  
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## Love WHERE YOU WORK

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#### About This Position

We expect that as a veterinary professional you understand the day-to-day requirements of seeing and treating patients. In addition to those duties, you'll be successful in this position if you:

- Have a minimum of two years of experience
- Willing to learn and grow (if a recent grad)
- Are a strong communicator and possess good customer service skills
- Have excellent medical and surgical technique
- Can interpret dental film and do dental extractions
- Have leadership skills

#### Ready to Apply?

We'd love to see a cover letter highlighting why you think you'd be a good fit for our practice as well as a full updated resume or CV. Please send to

[iphiring@irvingpethospital.com](mailto:iphiring@irvingpethospital.com)

#### Our Offer

- Compensation package includes \$145K - \$250K yearly
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- Liability insurance
- Licenses including state, DEA, VIN and SFVMA memberships
- Vested retirement plan after qualified employment
- Employee pet discount
- CE allowance
- Uniform allowance



[irvingpethospital.com](http://irvingpethospital.com) • 415.664.0191 • 1434 Irving St, San Francisco, CA 94122



## WE ARE HIRING!

Are you a compassionate and skilled Veterinary Emergency Doctor seeking an incredible opportunity to make an incredible impact on our community? Look no further! Our renowned veterinary clinic is searching for an exceptional Veterinary Emergency Doctor to join our passionate team of professionals dedicated to providing the highest standard of care.



### EMPLOYEE BENEFITS:

- ✓ Competitive pay, personal production
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- ✓ 401k/Roth IRA
- ✓ Permanent/Temporary housing assistance
- ✓ Signing/Relocation Bonus
- ✓ PTO, Sick time, and Flexible Schedule

Apply at:

[falvarez@aces-bayarea.com](mailto:falvarez@aces-bayarea.com)



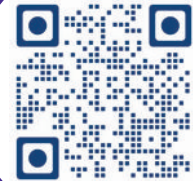
## Why Vets love Roo



Enjoy the freedom, flexibility, and financial growth you deserve. Veterinary relief empowers you to work where and when you want.



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# VOLUNTEER OPPORTUNITIES

**Want to do something that saves lives,  
feels good and helps your community?  
Then volunteer to help animals when  
disasters strike in California!**



Thousands of animals need care during and after disasters. Some 63% of California households have pets, including an estimated 10 million pet cats, nine million dogs, and one million horses. Other pets, farm animals, and wildlife also need assistance during and after disasters like earthquakes, floods, and wildfires.

Veterinary professionals are vital to animals during disasters. The mission of the California Veterinary Medical Reserve Corps (CAVMRC) is to provide veterinary professionals with the training and credentialing necessary to support animal health and public health.

Deployment is always voluntary. Volunteers get involved at whatever level works for them – assistants are needed as well as leaders, part-time responders are as welcome as those who can help out for a week or two, plus there are ongoing roles in areas such as planning and disaster response. Volunteer participation can be a matter of life or death for rescued animals and means the world to the owners of those animals.

## **BENEFITS OF JOINING THE CAVMRC**

The CAVMRC provides veterinary professionals:

- Credentialing necessary to support animal health and public health emergency response.
- Continuing education and training opportunities that allow you to strengthen your skills to better serve your practice, your community and our state.
- Networking and information sharing opportunities with veterinary team members across the state.

## **WHO CAN JOIN THE CAVMRC?**

You don't need any prior disaster response experience or training to join the CAVMRC. The entire veterinary practice team is welcome, including:

- Veterinarians
- Registered veterinary technicians
- Veterinary assistants, office managers and all support staff members
- Students in veterinary medical programs
- Retired veterinary professionals with a current license

## **PROGRAM AFFILIATION**

The CVMA registered the CAVMRC as a unit of the Medical Reserve Corps under the California Emergency Medical Services Agency and works in cooperation with local, statewide, and national agencies. The CVMA has played an important role in preparing for and responding to disasters in California since 1994 and builds on this experience with this new affiliation.

**For more information visit the CAVMRC website:**

[cvma.net/resources/disaster-response-program-2/california-veterinary-medical-reserve-corps-cavmrc/](https://cvma.net/resources/disaster-response-program-2/california-veterinary-medical-reserve-corps-cavmrc/)



# VOLUNTEER OPPORTUNITIES



Veterinary Street Outreach Services (VET SOS) is recruiting volunteers— DVMs and veterinary assistant/technicians — for its monthly mobile clinics serving the companion animals of homeless San Franciscans. Visit [www.vetsos.org](http://www.vetsos.org) for more information, including upcoming clinic dates. Support the human-animal bond in this vulnerable population and work with outstanding volunteers from all over the Bay Area!

Voicemail: (415) 355-2237



Email: [vetsos@sfccc.org](mailto:vetsos@sfccc.org)

## Volunteer Vet Techs Needed at PAWS (Pets Are Wonderful Support)

**PAWS** mission is to preserve, support and nurture the human-animal bond for those most vulnerable in our community, low-income San Francisco residents who are seniors (over 60 years old) and/or persons living with a disability, with pet food and vet care, among its services.

**Volunteer Vet Techs** assist one of our licensed Volunteer Veterinarians with exams and nail trims at our Ask The Vet consultations. Our vet exam room is located in the PAWS building in the Mission neighborhood of San Francisco.

Volunteer Vet Techs do not need to be licensed vet techs, but must have a minimum of one year experience working in a veterinary environment, and feel comfortable performing animal restraint and animal handling tasks within a limited clinic environment.

Please contact Program Coordinator, Volunteer Services,  
**Walter Campbell** for more information and to apply to volunteer:

[wcampbell@shanti.org](mailto:wcampbell@shanti.org)

(415) 830-7026