

SUMMER 2022



SFVMA

**SAN FRANCISCO
VETERINARY MEDICAL
ASSOCIATION**

QUARTERLY NEWSLETTER

PRESIDENT'S STATEMENT – JUNE 2022

Dear Colleagues,

I think sometimes we can forget how hard being on the other side of the exam table can be. My own cat, Monkey, a "slightly" overweight orange tabby man had been vomiting a little more for a few months. He still had normal energy and wanted to eat nearly anything put in front of him. Being a veterinarian's cat, he was of course a nightmare of open mouth panting, vomiting and diarrhea pretty much immediately upon being shoved into a cat carrier, so I delayed taking him in for a bit. I assumed he probably had IBD or intestinal lymphoma, and finally decided it was worth drugging him up on gabapentin and Cerenia to at least start with some blood work.

His senior screen was unremarkable minus an ever so slight elevation in proBNP that I added on after convincing myself that I could hear a tiny murmur. I went ahead and set him up to get an abdominal ultrasound and a quick peak at his heart. The 3 days before his ultrasound, he started eating a little less and did not want to eat wet food. Now he would on occasion decide he needed more variety in wet food flavors, so this was not unheard of, but I started to become a little more concerned.

I learned an important lesson that it might not be a good idea to hold your own cat for an ultrasound where you might find badness. As my lovely colleague gradually found a pancreatic mass, then a liver mass, then enlarged lymph nodes, and finally some pleural effusion (mind you in a cat with absolutely no respiratory effort or increased rate), there was pretty much only one terrible diagnosis, carcinomatosis. Pancreatic carcinoma was confirmed on cytology. I must also recommend against tapping your own cat's chest. I know many vets are able to be their own pet's vet, but it turns out that I am not in that camp when things are bad.

I spent the weekend hanging with my cat hopped up and steroids and anti-nausea meds. I scheduled an appointment for my friend and colleague to come over to let him go at home. Well, Monkey always liked to do things on his terms as most cats do and decided to pass before she got the chance to come over. I will be forever grateful to all of my incredible colleagues and friends from various places who were all so supportive and kind during this. Some even took me out for literal Painkillers, which is a lovely rum tiki drink akin to an alcoholic milkshake that I highly recommend if you're into that kind of thing. Thank you to all of you and thank you to Monkey for being my best buddy. May he rest in peace.

On a much lighter and happier note, we are so excited to return to in person meetings and see all your wonderful faces on June 16th at McCormick and Kuleto's. There is a fair amount of parking around Ghirardelli Square, and the restaurant validates parking in the Ghirardelli Square parking lot for a discounted rate. We look forward to hearing from Dr. Hani Korani, the surgeon at SAGE SF. We do hope you will all join us!

Sincerely,

Amy Lightstone,
SFVMA President



SFVMA
**SAN FRANCISCO
VETERINARY MEDICAL
ASSOCIATION**

UPCOMING IN-PERSON CE MEETING

THURSDAY, JUNE 16, 2022

"Alternative Methods for Wound Management"

Presented by: **Dr. Hani Korani**



Dr. Hani Korani completed his small animal surgery residency at North Carolina State University's College of Veterinary Medicine, where he learned the technical skills and confidence to perform complicated and intricate surgeries.

Previously, Dr. Korani has been a staff surgeon in private practices in North Carolina, Texas, and Hawaii. He had also spent some time in academia as an Assistant Professor of Small Animal Surgery at Tuskegee University.

Dr. Korani's surgical interests include complex orthopedics surgeries, including fracture repair, bone & joint surgery, sports injuries, TPLO/TTA, corrective skeletal deformities, reconstructive skin & wound surgery & management. He is also skilled in Abdominal, Cardiovascular, Thoracic, Neurosurgery & minimally invasive procedures that include Laparoscopy, Thoracoscopy, Endoscopy & Fluoroscopic surgery.

He enjoys spending time with his two young children and, when time allows, also enjoys reading, and working out at the gym.

FIRST COURSE

Mixed Greens Salad

Candied Walnuts ■ Blue Cheese Crumbles ■ Balsamic Vinaigrette

DINNER CHOICES

6oz. Center Cut Filet Mignon

(prepared medium) ■ Roasted Vegetables
M&S Steak Butter ■ Mashed Potatoes

-OR-

Cedar-Roasted Atlantic Salmon

Northwest Berry Reduction ■ Mashed Potatoes ■ Chef's Seasonal Vegetables

-OR-

Blackened Cauliflower Steak (vegetarian)

Cauliflower Purée ■ Toasted Almonds
Roasted Heirloom Carrots Pickled Lipstick Peppers ■ Salsa Verde ■ Lemon Zest

DESSERT

Crème Brûlée

Fresh Berries

Please RSVP with your Entree Choice via the SFVMA website by Friday, June 10: www.sfvma.net/rsvp

Remember: The Association pays for uneaten meals. If you have RSVP'd and will not be able to make it, we need you to send in your cancellation no later than Monday, June 13.

MEETING SPONSOR

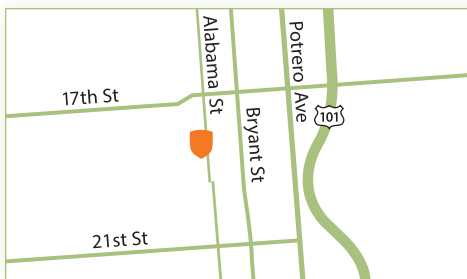


IMPROVING THE LIVES OF PETS AND THEIR PEOPLE

SAGE San Francisco specializes in Emergency Medicine, using the most current knowledge and treatments available to ensure the highest standards of care for pets and their people.

Our San Francisco team includes specialists in:

- Emergency/Critical Care
- Oncology
- Surgery



SAGE San Francisco
415-566-0540
600 Alabama St
San Francisco, CA 94110



"I highly recommend SAGE to anybody who cares deeply about their pets welfare. Because SAGE does too... The folks there are a professional, kind and caring team. I felt very fortunate to have found them." - Maggie O.

24/7/365



EMERGENCY VETERINARY SERVICES

Learn more about **SAGE**, our doctors and services at **SAGECENTERS.COM**

SPONSOR A FUTURE MEETING

In order to continue to support our charitable and scholarship funds, and generally maintain the organization (with keeping dues payments reasonable), the Board will continue to seek sponsorships that help to cover the costs of our programs.

If you are interested in sponsoring a future meeting,
please contact **Amy Lightstone:**
sfvmapresident@gmail.com



CHARITABLE DONATIONS

The SFVMA Board will consider charitable grants to organizations that support the care and welfare of animals in our community and promote the veterinary profession.

Please contact
Keely Commins
for details on
requests for donations:
sfvmatreasurer@gmail.com



LATEST NEWS FROM SFAfA



SFAfA **SAN FRANCISCO AID for ANIMALS**

There have been lots of changes on the veterinary front in the last couple of years. For those of you who are new to the Bay Area, San Francisco Aid for Animals is a program started by four SFVMA member veterinarians in 2013 to help clients facing financial hardship get urgently needed veterinary care for their pets. Since then, we have grown our board to eleven members. SFAfA partners with our member hospitals to provide that care through our financial assistance and hospital discounts. To date we have provided over one million dollars in veterinary care to over 600 beloved pets. This past year cases included a fractured pelvis, a mass removal, an enucleation, a Naproxen toxicity, and dental work to name a few.

[Enrollment time is here!](#)

Our new fiscal year starts July 1, 2022. We have emailed invitations to all of our member hospitals. If you have received your invitation, please sign the form and get it back to us so that you can continue to have access to grant funds next year. If your hospital is not a member and you are interested in partnering with us, we would be happy to speak to you about the program and about enrollment.

[Reminder for those of you who have not utilized all of your grants funds this year:](#)

Our fiscal year closes on June 15th. If you identify a case that needs our help, please make sure to use the funds and submit the grant request to us by June 15th. If you have an active case where you won't have completed treatment by our deadline **please call us**. We can work on an extension to keep the funds available to you. Remember, if you don't use your funds by June 15 those funds revert back to the pool to be awarded the next fiscal year.

[Suggestions, comments, helping us out](#)

If you have suggestions or comments about how we can improve the program, we would love to hear from you. We are always trying to tailor the program to make it as seamless as possible for us to provide the needed funds while you to provide needed care.

If you are interested in helping out with our fundraisers, volunteering behind the scenes or even possibly serving on our advisory board, we would love to hear from you. Please feel free to reach out to us anytime. **You can contact us:**

info@sfafa.org

annemarie@sfafa.org — Anne Marie Benfatto, DVM

hanna@sfafa.org — Hanna Lee

SUBMITTING REQUESTS TO SFAfA

HAVE A FAMILY WHO CAN'T AFFORD THE CARE FOR THEIR PRECIOUS ANIMAL?

San Francisco Aid for Animals Can Help You Save a Life

SUBMIT A REQUEST FOR FUNDING



Go to www.sfafa.org



Select 'For Providers' and 'Funding Request Forms' (Password: sfafa)



Complete the GIA or Tauber form online



Scan and email invoices showing in-kind donation to requests@sfaidforanimals.org



SFAfA reviews and confirms application and then has a check issued



Hospital receives grant from Community Initiatives and receipt for donated services

SFAfA Grant Examples

General Guidelines

(GIA and Tauber Funds are available for any case, please use all of your funds)

- 1 The pet must have an urgent need for medical care.
- 2 The case has a good prognosis.
- 3 If it's a long term problem, the clinic must be able to provide ongoing care.
- 4 Your client must have exhausted all other financial options.
- 5 Your hospital will provide a matching or greater discount/donation of in-kind services
- 6 Your client must reside in, or have significant connection to, the San Francisco Bay Area.

Condition Examples

(List is not all inclusive. Please reach out to us with any questions!)

- Infectious diseases (Parvo virus, feline panleukopenia, influenza, anaplasmosis...
- Hepatitis / Liver Disease
- Gastro-enteritis, hemorrhagic gastro-enteritis, inflammatory bowel disease
- Acute Pancreatitis
- Respiratory disease
- Abscesses
- Blood transfusions if good prognosis
- Immune mediated thromocytopenia
- Corneal ulcers
- Skin conditions (Demodex, scabies,...)
- Toxin exposure
- Initial workup for any condition with good prognosis
- Cushings Disease
- Feline urinary obstruction
- Fractured bones
- Trauma cases (hit by car, fire...)
- Amputations
- Skin tumors
- Wound repair
- Skin grafts
- Severe dental disease
- Enterotomy
- Cruciate ligament repair, TPLO, Back Surgery
- Lens luxations
- Pyometra

SFVMA SCHOLARSHIPS

Veterinary Students

We will offer a scholarship to one UC Davis veterinary student and one Western Veterinary student in 2022. Applications are typically accepted between **October and December annually** as determined by the college.

REQUIREMENTS

- Must be currently enrolled in the veterinary program at UC Davis or Western University
- Current or former employment with an SFVMA member
- Must be able to prove employment with member

CONTACT FOR WESTERN VET. STUDENTS

Tim McPheron

Director of Development
College of Veterinary Medicine
tmcpheron@westernu.edu

CONTACT FOR UC DAVIS VET. STUDENTS

Hnouzong Her

External Relations Manager
hher@ucdavis.edu

RVT Students

To support and encourage RVTs in San Francisco, the SFVMA has established a scholarship program for students enrolled in an accredited RVT program. We will award \$1,000 to two candidates who are currently or have previously worked in the practice of an SFVMA member, and have a stated desire to return to SF after graduation.

Submissions should include a personal statement from the student, a letter of recommendation from the veterinarian, and proof of enrollment at an accredited RVT program. The deadline for applications is **May 1 annually**.

Questions should be sent to **Anna DeVincenzi** at sfvmavp@gmail.com



BECOME A CVMA MEMBER



**If you haven't already
done so, please consider
becoming a CVMA member.**

The CVMA defends your right to practice by actively representing the veterinary profession on proposed federal and state legislation and regulations at the legislature and the Veterinary Medical Board.

<https://cvma.net/membership/>



**We need a new CVMA
Delegate and alternative
to represent San Francisco
veterinarians!**

Please reach out to
Tiffany Hahn at
sfvmasecretary@gmail.com
if you are interested in helping
represent our community!



SFVMA CURRENT OFFICERS

PRESIDENT

Amy Lightstone, BVSc
sfvmapresident@gmail.com

VICE PRESIDENT

Anna DeVincenzi, DVM
sfvmapvp@gmail.com

TREASURER

Keely Commings, DVM
sfvmatreasurer@gmail.com

SECRETARY

Tiffany Hahn, DVM
sfvmasecretary@gmail.com

REFER TO A WELL ADJUSTED PET FOR PHYSICAL REHABILITATION!



- We're the only Rehabilitation Center in Northern California, outside of UC Davis, that is currently Credentialed by the Canine Rehabilitation Institute to serve as an Intern Training Site for Graduating Animal Rehabilitation Students
- We are only 10 minutes south of San Francisco
- We see patients Tuesday-Saturday
- We will keep you up to date on your patients' progress

WE CAN HELP IMPROVE YOUR PATIENTS' QUALITY OF LIFE AND SURGICAL OUTCOME WITH THE FOLLOWING CONDITIONS:

- Pain Management
- Mobility Impairment
- Non-surgical Neuromuscular Conditions
- Faster Neurosurgical Recovery
- Conservative Management of Joint Instability and Pain



WE OFFER THE FOLLOWING SERVICES:

- Underwater Treadmill and Warm Water Swimming
- Custom Therapeutic Exercise Programs
- Electrical Stimulation Therapies
- Custom Orthotics, Prosthetics, and Support Wraps
- Mobility Cart Fittings
- Therapeutic Laser as well as Low Intensity Focused ShockWave (PiezoWave2)
- Manual Therapies for Improved Range of Motion and Muscle/ Joint Flexibility
- Medical Acupuncture and Traditional Chinese Acupuncture & Herbal Consultation
- And More!



OUR TEAM OF PROVIDERS:

Rehabilitation Veterinarians: Dr. Ilana Strubel and Dr. Laurie Pearlstein, both Certified in Canine Physical Rehabilitation and Acupuncture along with Licensed Acupuncturist: Dr. Ella Woods



A WELL ADJUSTED PET 415-967-3861

ILANA STRUBEL, MA, DVM, CVSM, CCRT, CVAT
WWW.AWELLADJUSTEDPET.COM
INFO@AWELLADJUSTEDPET.COM
1040 PALMETTO AVE, PACIFICA, CA 9404
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Jennifer Shultz, DVM

Volunteer Vet Techs Needed at PAWS (Pets Are Wonderful Support)

PAWS mission is to preserve, support and nurture the human-animal bond for those most vulnerable in our community, low-income San Francisco residents who are seniors (over 60 years old) and/or persons living with a disability, with pet food and vet care, among its services.

Volunteer Vet Techs assist one of our licensed Volunteer Veterinarians with exams and nail trims at our Ask The Vet consultations. Our vet exam room is located in the PAWS building in the Mission neighborhood of San Francisco.

Volunteer Vet Techs do not need to be licensed vet techs, but must have a minimum of one year experience working in a veterinary environment, and feel comfortable performing animal restraint and animal handling tasks within a limited clinic environment.

Please contact Program Coordinator, Volunteer Services,
Walter Campbell for more information and to apply to volunteer:

wcampbell@shanti.org

(415) 830-7026

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Seeking Veterinarian



CENTER VETERINARY CLINIC

We are a small animal, one doctor practice, in Novato **seeking a full or part time veterinarian.** Originally opened in 1982, we have a fun and family-like atmosphere where we take pride in practicing quality medicine and building long term relationships with our clients.

We are lucky to have several ER's in the area for afterhours care, a good support network of nearby specialists, and easy access to the 101 freeway. Recently updated facility, we offer digital x ray, digital dental x ray, Tonovet and more. We offer a competitive salary, paid time off, CE and uniform stipends, at cost veterinary services and supplies and... did we mention a fun and family-like atmosphere?

We believe in prioritizing care over profits, truly caring about the people that we work with, having a work/life balance, and fostering a collaborative environment for the benefit of our clients and their pets.

If this sounds like a place you would like to work, please email **Chris Sterns** at: chrissterns@rocketmail.com



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MPVM, Dipl. ACVP

Dr. Jacqueline Brady
MS, Dipl. ACVP

Dr. Joanne Hodges
Dipl. ACVP

Dr. Taylor Spangler
Dipl. ACVP

Dr. Teena Price
Dipl. ACVP

Dr. Karen Oslund
PhD, Dipl. ACVP

Dr. Diana Schwartz
Dipl. ACVP

Dr. Kelly Ramsay
MS, Dipl. ACVP

Dr. Tanya Angell
Dipl. ACVP

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- VMB Defense
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Veterinary Street Outreach Services (VET SOS) is recruiting volunteers— DVMs and veterinary assistant/technicians — for its monthly mobile clinics serving the companion animals of homeless San Franciscans. Visit www.vetsos.org for more information, including upcoming clinic dates. Support the human-animal bond in this vulnerable population and work with outstanding volunteers from all over the Bay Area!

Voicemail: (415) 355-2237



Email: vetsos@sfccc.org

Seeking Veterinarian

Whether you are a recent graduate or an experienced veterinarian looking for a change, a new beginning at Banfield means an open door to explore the next best move in your professional veterinary career.

Your well-being matters.

We know that your real passion for pet well-being is why you chose this profession. At Banfield, we believe it is just as important to support the well-being of those who devote their lives to this cause. Banfield offers a wide array of benefits and programs, empowering you to focus on yourself and your family, as you care for pets and clients.

As a Banfield veterinarian, we want you to take full advantage of work and play through, plus a lot more:

- Competitive salary & Sign-on Bonus with paid time off
- Medical, dental, vision and prescription drug benefits for you and eligible dependents
- Automatic enrollment 401(k) Savings Plan after 60 days of employment
- Automatic enrollment in 100% practice paid short- and long-term disability after 60 days of employment – includes maternity leave/paternity leave
- Eligibility to enroll in the Veterinary Student Debt Relief Pilot Program

Support when you need it most.

As the world's largest veterinary practice, the network of hospital, field, and headquarters leadership, allows us to offer you the support and resources needed to help you worry less and focus more on being your best self.

Ready to start your career with Banfield?

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or apply at: jobs.banfield.com



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Mission

To create a better world for the LGBTQ+ veterinary community.

Vision

To have an empowered LGBTQ+ veterinary community that embraces wellbeing by being their authentic selves.

Strategic Priorities

1. **Education and advocacy** for LGBTQ+ diversity, equity, and inclusion through the lens of antiracism and intersectionality.
2. **Student empowerment** through leadership development and mentorship.
3. **Member** recruitment, engagement, and outreach.

Foundational Priority

Strategic partnerships.

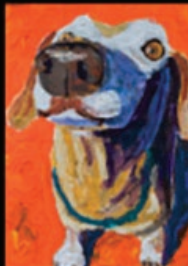
Visit [PrideVMC.org](https://pridevmc.org) to join us, allies are welcome!



View our video at: <https://pridevmc.org> –OR– <https://youtu.be/JCZI7XY6MXU>

Pet Portrait Paintings by Veterinarian Ken Gorczyca

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Ken Gorczyca, DVM
VetDoula@gmail.com

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Seeking: PT Veterinarian

\$50K sign-on

Busy 3 doctor practice located in a SF area next to Golden Gate Park. Serving the community since 1985 Top rated for quality and cost in the Bay Area Checkbook Magazine Offer many services including Preventative Care, Surgery and Dentistry.

Candidate must: Possess a commitment to practicing excellent patient care. Have proficient skill in medicine, surgery and dentistry. Ability to teach and mentor. Keep current on new products and medical protocols. Ability to maintain accurate electronic medical records and regularly audit those of other doctors. 1207 9th Ave., San Francisco, CA 94122.

<https://parkanimalvetsf.com/>

Apply Here: <https://www.click2apply.net/ljY8aBCkyA5wHJDqTJ4Pj>

Seeking: Veterinarian

\$75K sign-on | Park Animal SFO

Busy 3 doctor practice located in a SF area next to Golden Gate Park. Serving the community since 1985 Top rated for quality and cost in the Bay Area Checkbook Magazine Offer many services including Preventative Care, Surgery and Dentistry.

Candidate must: Possess a commitment to practicing excellent patient care. Have proficient skill in medicine, surgery and dentistry. Ability to teach and mentor. Keep current on new products and medical protocols. Ability to maintain accurate electronic medical records and regularly audit those of other doctors. 1207 9th Ave., San Francisco, CA 94122.

Apply Here:

<https://parkanimalvetsf.com>

\$75,000 Sign On or \$150,000 Potential VIP Bonus!

Park Animal Hospital is seeking a **Full-Time Veterinarian/Medical Director** to lead our hospital. Are you a veterinarian that's looking for loyal and dedicated clients, an educated and compassionate support team, and the ability to lead a veterinary team?

What we offer:

- A solid future in an established practice.
- An exceptional team of Veterinary Professionals.
- Regional medical and operational support.
- An opportunity to make an impact on others.
- Professional growth and development opportunities.
- Medical Director Stipend.

VIP Program: Veterinary Incentive Plan which is an industry-first program that gives veterinarians the ability to share in the company's long-term growth and success and to earn up to \$150,000 in 5 years!

For more information about this opportunity, contact sandy.kurt@pathwayvets.com or send me your resume!

Apply Here: <https://www.click2apply.net/DoXgVNSJAdmnCP71Tqj2A>

\$75,000 Sign On or \$150,000 Potential VIP Bonus!

The Country Vet is looking for an associate veterinarian to join our team! We are a well-established small animal veterinary hospital located in beautiful Marin County. We have been in business for over 33 years and as such have a large client base, great support staff, and other experienced and friendly veterinarians to work with.

511 Atherton Ave, Novato, CA 94945

<https://thecountryvet.com/>

Apply Here: <https://www.click2apply.net/7eakxguNamXMu4LdU76xa>

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\$75,000 Sign On or \$150,000 Potential VIP Bonus!

Kensington Veterinary Hospital is looking to add a great part-time associate veterinarian to their amazing team of professionals. Located in the Berkeley hills, our practice is in a small commercial space located in a driving circle amidst residential homes.

400 Colusa Ave, Kensington, CA 94707

<https://www.kensingtonvethospital.com/>

Job Requirements:

- Loyal, passionate about patient care and client communication.
- Offers excellent diagnostic abilities along with outstanding communication.
- Dedicated and takes pride in your work, values collaboration, and is emotionally intelligent.
- Truly values patient care and has a strong ambition to grow and is overall enthusiastic about veterinary medicine.

Apply Here: **<https://www.click2apply.net/BXqyDAIbPQrdtgjdcR16m>**

\$75,000 Sign On or \$150,000 Potential VIP Bonus!

Especially Cats Veterinary Hospital

Located in San Francisco, CA is currently seeking an additional full-time Associate Veterinarians to join our wonderful team. Serving the community from our current location since 1989, we are a caring, full-service feline-only facility that provides comprehensive medical services:

- Dentistry
- Diagnostics (in-house blood analyzer & external laboratory outsourcing)
- Preventive health care
- Radiology (including digital radiology for both standard and dental x-rays, and ultrasound; radiologist consultation)
- Special interest in dermatology, behavior counseling, surgery, and dentistry.

Apply Here: **<https://www.click2apply.net/5D7zbDH5kDJ2fEXZfpg4n>**

ADVERTISE WITH SFVMA

Interested in advertising with the San Francisco Veterinary Medical Association?



For more information,
please contact
Tiffany Hahn at
sfvmasecretary@gmail.com

... or you can use our online form:
www.sfvma.net/advertise/

CLASSIFIED ADS

Defining a Good Death, or a Bad One —

EUTHANASIA STUDY NEEDS INPUT FROM ALL VETERINARIANS

The Companion Animal Euthanasia Training Academy (CAETA) seeks veterinarian opinions on how to prevent dysthanasia (bad death). Data gathered will help pet owners and teams align on modern approaches to enhance euthanasia appointment features and patient welfare.

Take the survey here —

<https://tinyurl.com/5n9yek8a>



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JUNE 30, 2022



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Associate Veterinarian

Up to \$100,000 Signing Bonus — FT/PT — No Weekends

Jackson Creek Veterinary Clinic is in the beautiful Sierra Nevada foothills with something for everyone. Historic Jackson, CA is a former gold mining town, now growing, and straddling the suburban/rural interface. It's a great place to raise a family in an area with plenty of outdoor recreational activities. We are also conveniently located less than 2 hours from Sacramento, Lake Tahoe, & the SF Bay Area. Amador County is home to over 40 extensive, award-winning, and delicious wineries! Our corner of the foothills is a great place for anyone wanting to settle down in a quiet country setting, but close enough to the city that you won't miss a beat.



Our compensation and benefits plan are generous, competitive, and commensurate with experience.

Our package includes:

- Signing bonus and relocation assistance, up to \$100,000
- Salary with monthly production bonus
- Health, dental, vision, and life insurance
- 401 (k) eligibility with employer match
- Reimbursement of licensure/DEA fees and professional membership dues
- Sponsored AVMA PLIT
- A flexible schedule allowing ample time off to maintain your quality of life
- Annual continuing education allowance
- Paid time off for personal use and to attend CE
- Paid New Grad & Associate DVM Development programs
- Paid sick leave & Holidays
- No after-hours emergency calls
- Generous personal pet discounts

Jackson Creek Veterinary Clinic is seeking a full- or part-time associate to join our 2-DVM, small animal general practice in Northern California. We have served our loyal clientele since 1990 and take pride in our many long-lasting relationships within our community, including many local animal rescues. We provide a wide range of services including soft tissue surgery, digital and dental radiography, ultrasound, and in-house labs. We are located an hour away from the many referral facilities in the Sacramento area and we work with nearby specialists when needed, but we also have more exposure to complex medical & surgical cases when clients prefer to keep their pets in-house. Whether you're an experienced doctor or a new graduate, Jackson Creek is the perfect place to hone your craft as a well-rounded clinician. Our growing, enthusiastic team of assistants and RVT support our associates in all facets of patient care, allowing you to focus on practicing medicine.

Candidate Requirements

As the world's largest veterinary practice, the network of hospital, field, and headquarters leadership, allows us to offer you the support and resources needed to help you worry less and focus more on being your best self.

Please send resume to the practice manager Aimee:
jacksoncreekvc@mypm.vet

Associate Veterinarian Up to \$10,000 Signing Bonus



Chanticleer Veterinary Hospital is looking for a part to full time Associate Veterinarian to join our 2-DVM team. We are in beautiful Santa Cruz, California – where the fun only starts at the Boardwalk! With over 14 state parks, wineries, museums, farmer's markets, and outdoor activities like hiking, stand up paddle boarding, surfing, canopy tours and mountain biking, there are plenty of ways to enjoy your weekends off! If getting away is more your thing, San Francisco is only an hour away and the rest of the Bay Area is within proximity.

Our goal at Chanticleer Veterinary Hospital has always been to assemble a veterinary health care team that is committed to providing exceptional client service and patient care in the most educational and inclusive way. Our team displays an unrivaled commitment to our clients through continuing education for our entire team, implementing technological advances in veterinary medicine, and most importantly, administering compassionate and low stress care to all pets entrusted to us. To be productive, our well-trained staff is ready to assist our clinicians. We are proud to offer a collegial environment with a positive, friendly, and relaxed atmosphere, along with the ability to discuss cases and collaborate. Our facility is also fully equipped to provide the highest level of care including: high-end monitoring equipment, comprehensive diagnostic in-house lab, digital & dental radiology, handheld ultrasound, acupuncture, & Chinese medicine. Access to specialty referral is just 3 blocks away.

The ideal candidate would be committed to practicing the highest standards of patient care, passionate about client education, and ready to create professional rapport with our amazing staff. Our experienced Medical Director is also excited to offer hands-on mentorship, so both seasoned practitioners and new(er) graduates are encouraged to apply and will be considered!

Our compensation and benefits plan are generous, competitive, and commensurate with experience.

Our package includes:

- Guaranteed base salary starting at \$100,000 with opportunity to earn production
- Signing bonus and/or relocation assistance up to \$10,000
- Medical, dental, and vision insurance with shared premiums
- Practice-sponsored life insurance
- 401(k) eligibility with employer match
- Annual continuing education stipend
- Paid time-off for personal use and to attend CE
- In-house development programs for new graduates, experienced Associates, and Medical Directors
- Sponsored Employee Assistance Program (EAP) with wellness initiatives
- Paid AVMA PLIT policy coverage
- Reimbursement of all licensure and DEA fees
- Reimbursement of professional membership dues
- Personal pet discounts

Please feel free to visit our website for more information: <https://chanticleervethospital.com>

We look forward to hearing from you!

If you are interested in learning more about our hospital, or to submit a confidential resume, please contact the **Practice Manager Ashley Benson:**
chanticleervh@mypm.vet



SAGE COMPASSION FOR ANIMALS A CAUSE FOR PAWS

HELP US HELP YOUR CLIENTS IN FINANCIAL NEED!

SAGE Compassion for Animals prevents suffering and euthanasia by providing financial assistance to families with companion animals in medical crisis (www.sagec4a.org). We received our 501c3 status just as Shelter in Place was announced for the San Francisco Bay Area. Our Board Members are veterinarians, veterinary technicians, non-profit consultants, and have deep ties with animal shelters and rescue groups and understand the financial constraints that some pet families are limited by in making best decisions about their pet's health. We are passionate about providing financial assistance for veterinary care and educating communities about how to prevent and reduce illness. We recognize and acknowledge that compassion fatigue in veterinary medicine is compounded with pet parents have limited financial resources.

We are looking forward to partnering with veterinary practices in the San Francisco Bay Area to help provide financial assistance to your clients in need that have a companion animal in an acute medical crisis. We are looking for guidance from you if your client and their pet meets our eligibility requirements and that you are willing to offer at least a 25% discount on your services.

That is all that is required to become a veterinary partner and listed on our site provide (<https://www.sagec4a.org/veterinary-partners/>)! If your client is awarded a grant, we send the check directly to your office.

If you are interested in being recognized as a SAGE Compassion for Animals Veterinary Partner, please email us at info@sagec4a.org and our Executive Director, Dr. Julie D. Smith, will be happy to discuss!

VOLUNTEER OPPORTUNITIES

**Want to do something that saves lives,
feels good and helps your community?
Then volunteer to help animals when
disasters strike in California!**



Thousands of animals need care during and after disasters. Some 63% of California households have pets, including an estimated 10 million pet cats, nine million dogs, and one million horses. Other pets, farm animals, and wildlife also need assistance during and after disasters like earthquakes, floods, and wildfires.

Veterinary professionals are vital to animals during disasters. The mission of the California Veterinary Medical Reserve Corps (CAVMRC) is to provide veterinary professionals with the training and credentialing necessary to support animal health and public health.

Deployment is always voluntary. Volunteers get involved at whatever level works for them – assistants are needed as well as leaders, part-time responders are as welcome as those who can help out for a week or two, plus there are ongoing roles in areas such as planning and disaster response. Volunteer participation can be a matter of life or death for rescued animals and means the world to the owners of those animals.

BENEFITS OF JOINING THE CAVMRC

The CAVMRC provides veterinary professionals:

- Credentialing necessary to support animal health and public health emergency response.
- Continuing education and training opportunities that allow you to strengthen your skills to better serve your practice, your community and our state.
- Networking and information sharing opportunities with veterinary team members across the state.

WHO CAN JOIN THE CAVMRC?

You don't need any prior disaster response experience or training to join the CAVMRC. The entire veterinary practice team is welcome, including:

- Veterinarians
- Registered veterinary technicians
- Veterinary assistants, office managers and all support staff members
- Students in veterinary medical programs
- Retired veterinary professionals with a current license

PROGRAM AFFILIATION

The CVMA registered the CAVMRC as a unit of the Medical Reserve Corps under the California Emergency Medical Services Agency and works in cooperation with local, statewide, and national agencies. The CVMA has played an important role in preparing for and responding to disasters in California since 1994 and builds on this experience with this new affiliation.

For more information visit the CAVMRC website:

cvma.net/resources/disaster-response-program-2/california-veterinary-medical-reserve-corps-cavmrc/

Associate DVM

Full Time – \$20,000 Signing Bonus

Bird & Pet Clinic of Roseville is a busy, 4.5 doctor, small animal and exotic veterinary clinic just outside of Sacramento, California looking to add a new veterinarian to our practice! Our extremely spacious and modern hospital includes five exam rooms, double surgical suite, 4-sink treatment area, digital & dental radiology, comprehensive diagnostic in-house lab, rigid endoscopy, ultrasound, multiple wards for different species, & electronic medical records that are cloud-based so you can access from home if desired! Our exotic caseload is approximately 50% of our patients and includes small mammals, parrots, reptiles, raptors, wildlife and more. We have a strong existing falconry client base with limitless opportunities to work extensively in this area if that is an interest.



No weekends, No after-hours emergency, & no on call! Work-life balance is extremely important to us. We have a friendly and welcoming staff, and we always have a lot of fun at work. Exotics experience is preferred but not imperative. We have an ABVP-Avian board-certified veterinarian on staff and can offer mentorship if this is a direction of interest for you.

Our compensation and benefits plan are generous, competitive, and commensurate with experience. Visit this link below for more details:

<https://jobs.avma.org/jobs/16810146/associate-dvm-full-time-20-000-signing-bonus>

If you are interested in learning more about our hospital, or to submit a confidential resume, please contact the Practice Manager Kimberly:
birdandpet@mypm.vet